

Personnel – Certified / Non-Certified

COMPENSATION AND RELATED BENEFITS – INSURANCE	4144
	4244

Employees who are injured in the course of performing their job duties shall be covered by the Board’s Worker’s Compensation Insurance and the workers’ compensation laws of the State of Connecticut, as such laws may change from time to time. All determinations regarding an employee’s eligibility for benefits and the amount of such benefits are decided by the Workers’ Compensation insurance carrier or, if challenged, by an administrative agency adjudication.

The Board of Education shall protect and save harmless, any teacher or other employee from financial loss and expense, including legal fees and costs, if any, arising out of any civil action or charge of any kind alleging a negligent other act that results in an accidental bodily injury to or death of any person, property damage in or outside a school building, and/or any other acts, including, but not limited to, infringement of any person’s civil rights, resulting in any injury. The Board of Education shall provide such indemnification so long as:

1. the employee’s act(s) were not wanton, reckless, or malicious; and
2. the acts which caused such injuries or damages were performed while such teacher, member or employee, was acting in the discharge of his or her duties or within the scope of employment; and/or
3. such acts were taken under the direction of such board of education.

This indemnification shall also apply to certain volunteers and student teachers performing duties and functions approved by the Board.

Legal Reference: Connecticut General Statutes
10-233g Boards to report school violence. Reports of principals to police authority
10-235 Indemnification of teachers, board members, and employees in damage suits; expenses of litigation
10-236a Indemnification of educational personnel in the line of duty
53a-18 Use of reasonable physical force

Adopted 8/27/2004
Revised and Adopted 6/9/2026