

Personnel – Certified / Non-Certified

4140

COMPENSATION AND RELATED BENEFITS

4240

The Board of Education recognizes its obligations to provide compensation and insurance benefits in accordance with the collective bargaining agreements of those bargaining unit employees.

The Superintendent shall prepare and issue contracts for all full-time central office administrators and non-certified employees who are not members of a collective bargaining unit. Such contracts shall set forth each employee’s compensation, benefits, and other terms and conditions of employment, including but not limited to the evaluation process for each employee. The Superintendent shall have the discretion to renew or terminate any such contract annually, except as may otherwise be required by law. Nothing in this Policy shall be construed to constitute a guarantee of employment of any duration.

Adopted 8/27/2004
Reviewed and Readopted 9/24/2024
Revised and Adopted 6/9/2026