



**BOE/CO  
Friday Packet  
January 31, 2025**

Upcoming Meeting Dates

2-4-2025 Policy Committee Agenda

1-14-2025 Draft Policy Committee Minutes

2-5-2025 Finance Committee Agenda

2-7-2025 Curriculum Committee Agenda



## Upcoming Board of Education Meeting Dates

*February 2025*

<i>Sunday</i>	<i>Monday</i>	<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>	<i>Friday</i>	<i>Saturday</i>
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2	3	<b>4</b> <i>5:00 PM</i> <i>Policy</i>	<b>5</b> <i>5:00 PM</i> <i>Finance</i>	6	<b>7</b> <i>9:30 AM</i> <i>Curriculum</i>	8
9	10	<b>11</b> <i>7:00 PM</i> <i>BoE Regular</i>	12	13	14	15
16	17	18	<b>19</b> <i>9:30 AM</i> <i>Facilities</i>	20	21	22
23	24	<b>25</b> <i>7:00 PM</i> <i>BoE Regular</i>	26	27	28	

February 4	5:00 PM	Policy Committee, Supt. Conference Room
February 5	5:00 PM	Finance Committee, Supt. Conference Room
February 7	9:30 AM	Curriculum Committee, Supt. Conference Room
February 11	7:00 PM	BoE Regular Meeting, CO Board Room
February 19	9:30 AM	Facilities Committee, CO Board Room
February 25	7:00 PM	BoE Regular Meeting, CO Board Room



# FAIRFIELD PUBLIC SCHOOLS

## **Policy Committee Meeting**

**Tuesday, February 4, 2025**

**5:00 PM**

501 King Highway East  
Superintendent's Conference Room

To listen via your phone, call 1-929-436-2866,  
and use Meeting ID: 5012101002 Access code: 654321

### **Agenda**

- I. Call to Order
- II. Approval of January 14, 2025 Special Policy Committee meeting minutes
- III. Policy
  - a. 3430 – Periodic Financial Reports
  - b. 3430.2 – Quarterly Reports
  - c. 3542.41 – Professional Standards for Food Service Personnel
  - d. 3515 – Community Use of School Facilities
  - e. 3541 - Transportation
  - f. 5131.81 – Use of Privately Owned Technological Devices
  - g. 6141.321 – Student Internet Use
- IV. Future Items
  - a. Grievance Procedures – 5145.6
  - b. Superintendent of Schools - 2140
  - c. Recruitment & Selection – 4111-4211
  - d. Tuition Fees – 3240
  - e. Resident/Non-Resident School Attendance - 5118
  - f. Purchasing
  - g. Homework Policy – 6154
  - h. Summer School - 6174
  - i. Bylaws Impact – (Policy 9000)
  - j. Sustainability Policy
  - k. Artificial Intelligence
  - l. Reporting Student Progress -5124
  - m. Grading Regulations
  - n. Risk Management Policy Statement – 3516.13

V. Open Discussion/Public Comment

VI. Adjournment

Future Meetings: March 4<sup>th</sup>, March 18<sup>th</sup>, April 1<sup>st</sup>, April 22<sup>nd</sup>, May 6<sup>th</sup>, May 20<sup>th</sup>, June 3<sup>rd</sup>, June 17<sup>th</sup>, August 25<sup>th</sup>, September 2<sup>nd</sup>, September 15<sup>th</sup>, September 30<sup>th</sup>, October 7<sup>th</sup>, October 20<sup>th</sup>, November 17<sup>th</sup>, December 2<sup>nd</sup>.

All meetings will be held at 501 Kings Highway East, Superintendent's Conference Room unless otherwise noted.



# FAIRFIELD PUBLIC SCHOOLS

## Special Policy Committee Meeting Minutes

Tuesday, January 14, 2025

5:00 PM

501 King Highway East  
Superintendent's Conference Room

### **In Attendance:**

Ms. Jennifer Maxon Kennelly, Ms. Carol Guernsey, Mr. Nick Aysseh, Dr. Zakia Parrish, Dr. James Zavodjancik, Mr. Robert Mancusi (left at 6pm), Ms. Janine Goss (virtual, left at 5:20pm), Ms. Jodie Shannon (FEA Representative), Mr. Mick McGarry (FEA President, arrived at 5:35pm), Ms. Kristen Hardiman

**Call to Order:** Ms. Maxon Kennelly called the meeting to order at 5:02pm.

**Approval of December 10, 2024 Special Policy Committee meeting minutes:** Approved by a 3-0 vote.

### **Policy:**

#### Vote on 2025 Policy Calendar

Mr. Aysseh stated he has a conflict with the meeting scheduled for April 29<sup>th</sup>. After further discussion the April 29<sup>th</sup> meeting was changed to April 22<sup>nd</sup> at 5:30pm. Ms. Guernsey questioned the meeting date on March 17<sup>th</sup> due to St. Patrick's Day. After further discussion, the March 17<sup>th</sup> meeting was changed to March 18<sup>th</sup> at 5:30pm.

The 2025 Policy Calendar was approved with the above changes by a 3-0 vote.

#### 6144 – Controversial Issues

Dr. Zavodjancik stated he has nothing new to report on this policy. Ms. Maxon Kennelly stated she thought the committee agreed to end the policy before "Responsibilities" and then move the rest of the language into the regulations. Mr. Aysseh asked Dr. Zavodjancik how this policy came to be discussed. Dr. Zavodjancik explained this policy was part of the CABA audit and they recommended it be updated.

Ms. Maxon Kennelly questioned the language in item #2 on Page 8 under "Guidelines". Mr. Aysseh stated he is fine with that language because it states the instruction should be balanced to point out both views.

Ms. Maxon Kennelly asked if extracurricular activities are exempt from this policy, then where do the extracurriculars fit in and how far can they go on an issue. Dr. Zavodjancik explained that the District cannot regulate issues during extracurricular activities. Dr. Zavodjancik gave an example of a school sanctioned club inviting a speaker in after school hours where the parents agreed to their child attending such an event, there is no mechanism to regulate that speaker. Ms. Maxon Kennelly stated she is not asking for regulations in that case; however, she would like to see expectations in place.

Ms. Guernsey stated she is coming from a place of protection for both the students and the staff on controversial issues. Ms. Guernsey stated she does have issues with the guidelines. Ms. Guernsey stated she likes the first paragraph of the policy; however, she would like it to match the definition.

Ms. Guernsey stated she does not like the sentence in the second paragraph on Page #7 which begins with “Educators must deal with.....”. Dr. Zavodjancik stated that sentence is in the current policy. Ms. Guernsey would like that sentence to be stricken. Ms. Guernsey questioned the meaning of “open and fair”. Ms. Guernsey expressed her concern with this policy and explained she does not want teachers to avoid discussing a topic because they are afraid it might be controversial.

On Page #8, item #3 under “Guidelines”, Ms. Maxon Kennelly recommended removing the word “when necessary”. Mr. Aysseh agreed with Ms. Maxon Kennelly. Under that section, item #8, Ms. Guernsey does not like the last sentence about opposing viewpoints. Dr. Zavodjancik explained that language is there so that teachers would know to provide an opposing viewpoint when a guest speaker presents only one point of view on an issue. Ms. Maxon Kennelly asked Mr. McGarry if teachers would know to discuss opposing views. Mr. McGarry stated teachers may not be aware of this policy. Ms. Maxon Kennelly asked Mr. McGarry if there is any time when a principal does not know about a guest speaker. Mr. McGarry responded, saying in a big school, that it is possible Dr. Zavodjancik reminded Mr. McGarry that this item pertains to only guest speakers who are talking about controversial issues.

Dr. Zavodjancik explained this is not a mandated policy. Mr. Aysseh stated he feels this policy gives teachers protection. Ms. Maxon Kennelly stated she thinks this policy gives teachers specific guidance. Ms. Guernsey stated she is not in favor of supporting this policy, however, she would like to vote it out of policy and is hopeful people will provide feedback.

The committee agreed to end the policy before “Responsibilities” on Page #9 and the rest of the language will be moved into regulations.

The policy was approved with changes by a 3-0 vote. This policy will be presented to the Board for a “first read”.

#### 6152 – Instructional Grouping

Dr. Zavodjancik stated this policy came out of the CAFE audit for a recommended review. Dr. Zavodjancik is recommending the deletion of this policy since it is not a mandated policy.

This policy was approved for deletion by a 3-0 vote and will be presented to the Board for a “first read to delete”.

### 5131.911 – School Climate

Mr. Mancusi stated he is recommending replacing the Bullying policy with the School Climate policy which is required to be implemented in all school districts by July 1, 2025. Mr. Mancusi explained the School Climate policy has several pages of definitions which are based on state statutes.

This policy was approved with changes by a 3-0 vote and will be presented to the Board in June for a “first read”.

### 5144.12 - Restorative Practices

Mr. Mancusi explained we do not currently have this policy in place so he is presenting CABE’s model policy.

After further discussion by the committee, this policy was approved with changes by a 3 -0 vote and will be presented to the Board at the June meeting for a “first read”.

### 6142.2 – Reading/Language Arts

Ms. Goss explained this is a non-mandated policy. Ms. Goss stated this policy is really outdated and no longer needed. Ms. Guernsey stated she is surprised it is being recommended for deletion. Ms. Goss explained she reached out to CABE who said they are considering changes in some wording including the first paragraph. Ms. Goss stated there is a problem with language in the first paragraph, so she cautions us to keep that language. Ms. Goss assured the committee Fairfield currently complies with all state legislation so that is why she is recommending this policy be deleted.

This policy was approved for deletion by a 3 – 0 vote and will be presented to the Board for a “first read to delete”.

### 3430 – Periodic Financial Reports

This policy will be discussed at the next policy meeting on February 4<sup>th</sup>.

### 3430.2 – Quarterly Reports

This policy will be discussed at the next policy meeting on February 4<sup>th</sup>.

### 3542.41 – Professional Standards for Food Service Personnel

This policy will be discussed at the next policy meeting on February 4<sup>th</sup>.

### 3515 – Community Use of School Facilities

Mr. Aysseh asked Mr. Papageorge if there have been any specific complaints about this policy that he or Superintendent has received. Mr. Papageorge stated he has not received complaints; however, he has received questions about the fees to rent our facilities. Mr. Papageorge explained that usually the Superintendent handles those questions and will come to an agreement about the cost of the rental fee. Ms. Guernsey expressed concern that we are not following policy since we are making deals with certain organizations on the rental fees.

Mr. Aysseh asked if there have been any complaints about the new reservation system. Mr. Papageorge said he has not received any complaints about the new reservation system.

No further discussion took place on this item due to a time constraint. This policy will be discussed at the next policy meeting on February 4<sup>th</sup>.

**Open Discussion/Public Comment:** There was no open discussion or public comment.

**Adjournment:** Ms. Maxon Kennelly adjourned the meeting at 6:49pm.



# FAIRFIELD PUBLIC SCHOOLS

Board of Education Finance Committee Agenda

**Wednesday, February 5, 2025**

**5:00 PM**

*Superintendent Conference Room, 501 Kings Highway East*

To listen via your phone, call 1-929-436-2866, Meeting ID 5012101002, Password 654321

Please Note:

- ✓ If you call in, you will not be heard by the board members.
- ✓ Public Comment is in-person or via email to [boemembers@fairfieldschools.org](mailto:boemembers@fairfieldschools.org).
- ✓ The recorded audio link will be made available on the [FPS website](#).

1. Call to Order of the meeting of the Finance Committee and roll call
2. Approval of minutes from the December 4, 2024 and January 2, 2025 Finance Committee meetings
3. Business items
  - a. Review of work by Town Auditor Connie Saxl and consideration of further projects
  - b. 2025-26 budget season post-mortem
  - c. Fiscal Q3 financial update
  - d. Discussion about reopening the topic of seeking advertising revenue
4. Superintendent's report
5. Open committee and public comment
6. Adjournment

# FAIRFIELD PUBLIC SCHOOLS

Board of Education Finance Committee Agenda

**Friday, February 7, 2025**

**9:30 AM**

*Superintendent Conference Room, 501 Kings Highway East*

To listen via your phone, call 1-929-436-2866, Meeting ID 5012101002, Password 654321

Please Note:

- ✓ If you call in, you will not be heard by the board members.
- ✓ Public Comment is in-person or via email to [boemembers@fairfieldschools.org](mailto:boemembers@fairfieldschools.org).
- ✓ The recorded audio link will be made available on the [FPS website](#).

1. Call to Order
2. Approval of Minutes
3. Business Items
  - a. Review and Discussion of Curriculum Renewal Calendar
  - b. Discussion of Schedule of Items for 2025
  - c. Review and Discussion of Social Studies Curriculum Calendar
4. Curriculum Updates/Discussion
  - a. World Language
  - b. Family Consumer Science
5. Future Items
  - a. Art Curriculum
  - b. Access to Curriculum
6. Open Discussion/Public Comment
7. Adjournment

*Future Meetings: April 25<sup>th</sup>, June 6<sup>th</sup>, October 3<sup>rd</sup>.*

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