

Personnel – Non-Certified

DRUG AND ALCOHOL TESTING FOR SCHOOL BUS DRIVERS 4212.42

The Fairfield Public School District is committed to the establishment of a drug and alcohol misuse prevention program that meets all applicable requirements of the Omnibus Transportation Employee Testing Act of 1991, as may be amended, and C.G.S. 14-276a. The district shall adhere to federal law and regulations requiring a school bus driver's drug and alcohol testing program.

Contracts for transportation approved by this district shall contain assurance that the contractor will establish a drug and alcohol testing program that meets the requirements of federal regulations and this policy.

Legal Reference: United States Code, Title 49
2717 Alcohol and controlled substances testing (Omnibus Transportation Employee Testing Act of 1991)
Code of Federal Regulations, Title 49
40 Procedures for Transportation Workplace Drug and Alcohol Testing Programs
382 Controlled Substance and Alcohol Use and Testing
395 Hours of Service Drivers
Holiday v. City of Modesto (1991) 229 Cal. App. 3d. 528, 540
International Brotherhood of Teamsters v. Department of Transportation 932 F. 2d 1292 (1991)
American Trucking Association, Inc. v. Federal Highway Administration (1995) WL 136022 (4th circuit)
Connecticut General Statutes PA 95-140 An Act Authorizing Drug Testing of Drivers of Certain Commercial Motor Vehicle
American Trucking Association, Inc. v. Federal Highway Administration, (1995) WL 136022 (4th circuit)
14-276a Regulations re school bus operators and operators of student transportation vehicles; qualifications; training. Pre-employment drug test required for operators

Adopted 8/27/2004

Revised and Adopted 5/27/2025