

Personnel – Certified / Non-Certified

4117.5

TERMINATION OF EMPLOYMENT

4217.5

The Board of Education is committed to maintaining high standards of professional conduct and performance among all district employees. When employment termination becomes necessary, the District will follow all applicable federal and state laws, collective bargaining agreements, and due process requirements to ensure fair and legal proceedings.

Possession of Weapons

Employees possessing firearms or legally defined weaponry while on school premises will be subject to employment termination proceedings.

Legal Reference: Connecticut General Statutes
10-151 © Employment of teachers.
Shanbrom v. Orange Board of Education,
2 Conn. L. Rpts. 396, 398 (1990)
Connecticut Fair Employment Practices Act (CFEPA)

Adopted 8/27/2004

Revised and Adopted 10/14/2025