

Business/Non-Instructional Operations

Food Service

FOOD SERVICE DISTRICT STAFF AND FOOD SERVICE PERSONNEL CODE OF CONDUCT

3542.22(a)

In all applicable cases, food, food products, supplies, and equipment purchased with school food service funds shall be procured per the process and procedures established in District policies and in a manner that provides full and open competition consistent with the standards in applicable federal regulations.

The following conduct will be expected of all persons who are engaged in the award and administration of contracts supported by School Food Service Funds.

1. No District employee shall participate in the selection, award, or administration of a contract supported by program funds if a conflict of interest, real or apparent, would be involved. Conflicts of interest arise when one of the following has a financial or other interest in the firm selected for the award:
 - a. District employee, officer, or agent;
 - b. Any member of his/her immediate family, (spouse, brother, sister, parent, son or daughter);
 - c. His/her partner;
 - d. An organization that employs or is about to employ one of the above.
2. District employees, officers, or agents shall neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements. In determining whether an item is an impermissible gratuity or of monetary value, the definition of “gratuity” shall be anything of more than fifty dollars in value shall apply.
3. The purchase during the school day of any food or service from a contractor for individual use is prohibited. Exceptions include the purchase of a la carte items by students and school employees from the school's food service management company (FSMC), and limited exemptions for school-sponsored fundraisers that adhere to the USDA's Smart Snacks in School standards and Connecticut state policies. This applies to all staff involved in procurement.
4. The removal of any food, supplies, equipment, or school property, such as records, recipe books, etc. by any district or food services personnel are prohibited.
5. The outside sale of such items as used oil, empty cans, or other products to outside agencies shall be conducted exclusively between the District and the outside agency. Individual sales by any district or food service personnel to an outside agency are prohibited.

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3542.22(b)

Failure to abide by the above-stated code may result in disciplinary action, including, but not limited to, a fine, suspension, or dismissal.

- (cf. 3320 – Purchasing Procedures)
- (cf. 3323 – Soliciting Prices, Bids)
- (cf. 3326 – Ordering Goods and Services, Paying for Goods and Services)
- (cf. 3542 – School Lunch Service)
- (cf. 3542.31 – Participation in the Nutritional School Lunch Program)
- (cf. 3542.33 – Food Sales Other Than National School Lunch Program)
- (cf. 3542.34 – Nutrition Program)
- (cf. 4118.13/4218.13 – Conflict of Interest)
- (cf. 6142.101 – Student Nutrition and Physical Wellness, School Wellness)

Legal Reference: Connecticut General Statutes
10-215 Lunches, breakfasts and other feeding programs for public school children and employees.
10-215a Nonpublic school and nonprofit agency participation in feeding programs.
10-215b Duties of State Board of Education re feeding programs.
10-216 Payment of expenses.
State Board of Education Regulations.
10-215b-1 School lunch and nutrition programs.
10-215b-11 Requirement for meals.
10-215b-12 Reimbursement payments. (including free and reduced meals)
Child Nutrition and WIC Reauthorization Act of 2004, 42 U.S.C. Section 1751. School Lunch and Breakfast Programs 42 U.S.C. Section 1751 et seq.
National Food Service Programs, Title 7 Code of Federal Regulations, 7 CFR Part 210, Part 220, Part 215, Part 245.
42 U.S.C. Sec. 1758(h)/7 CFR Sect 210.13, 220.7 (School Food Safety Inspections).
Federal Register (74 Fed. Reg. 66213) amending federal regulations (7CFR Part 210 and 220).
P.L. 111-296 Healthy, Hunger-Free Kids Act of 2010 (HHFKA), 42 U.S.C. 1751.
7 CFR Parts 210 & 220 – Nutrition Standards in the National School Lunch & School Breakfast Programs.
Nondiscrimination on the Basis of Handicap in Programs or Activities.
Title 7 Chapter 11 of the Code of Federal Regulation Federal Management Circular A-102, Attachment 0 FNS Instruction 796-1 Revision 2.
2 CFR 200.318 General Procurement Standards.