

## Community Relations

### PUBLIC COMPLAINTS

1312

It is the policy of the Board of Education to hear all complaints in a manner that conforms with procedures prescribed by the Connecticut General Statutes.

#### General Concerns

Fairfield Public Schools facilities, finances, and programs may be discussed at the semi-annual scheduled Board of Education Town Hall meetings.

#### Complaint to Board Member

If a complaint is made to individual Board Members, the person making the complaint shall be referred to the proper administrator and informed that the matter may be referred to the Superintendent if the complainant does not agree with the initial decision.

#### Formal Complaint

A formal complaint may be submitted to the Board in writing detailing the problem and the steps taken to resolve it through administrative channels.

When the Board is asked to consider a complaint concerning policy, practices, or procedures, the Board will decide either to hold a special meeting or include the item on an upcoming agenda and will notify the complainant(s) and other interested parties of the date and time of the review.

The Board will consider complaints about personnel but are constrained by Statutes from doing so in a public meeting and without protecting the rights of the individual concerned.

When the Board is asked to consider a complaint concerning personnel, the Board will review the matter with the Superintendent who will, in turn, report to the Board on any action that may result.

Legal Reference:     *Keyishian v. Board of Regents* 385 US 589,603 (1967)  
                              *President's Council, District 25 v. Community School Board No.25* 457  
                              F2d 289 (1972) cert. Denied 409 US 998 (1976)  
                              *Minarcini v. Strongsville City School District*, 541 F. 2d 577 (6<sup>th</sup> Cir.  
                              1976)  
                              *Board of Education, Island Trees Union Free School District No. 26 v.*  
                              *Pico*, 457 J.S. 853 (1982)  
                              Academic Freedom Policy (adopted by Connecticut State Board of  
                              Education, 9/9/81)  
                              Connecticut General Statutes  
                              10 238 Petition for hearing by board of education

Adopted 8/27/2004

Revised and Adopted 10/22/2024