



**BOE/CO
Friday Packet
March 8, 2024**

Upcoming Meeting Dates

3-12-2024 Enclosure No. 3 – Increasing Educator Diversity

3-12-2024 Handout: Memo Re Changes to CAD II, Dr. Zavodjancik

3-11-2024 BoE Facilities Committee Special Meeting Agenda

3-13-2024 BoE Finance Committee Meeting Agenda

3-1-2024 FPS Enrollment Count



Upcoming Board of Education Meeting Dates **2024**

March 11	12:00 PM	Facilities Committee – Special Meeting Superintendent Conference Room 501 Kings Hwy East
March 12	6:00 PM	BoE Special Meeting Superintendent Conference Room 501 Kings Hwy East
	7:00 PM	BoE Regular Meeting CO Board Room 501 Kings Hwy East
March 13	5:00 PM	BoE Finance Committee – Special Meeting <i>Re-scheduled from March 6</i> Superintendent Conference Room 501 Kings Hwy East
March 18	5:00 PM	Policy Committee Superintendent Conference Room 501 Kings Hwy East
March 19	7:00 PM	BoE Special Meeting/Town Hall CO Board Room 501 Kings Hwy East
March 20	9:30 AM	Facilities Committee Superintendent Conference Room 501 Kings Hwy East

Increasing Educator Diversity

Embracing Everyone In Fairfield.



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Celebrating Diversity: Embracing Differences, Creating Unity

The Fairfield Public Schools community is committed to practices of recruitment, hiring, and retention of a diverse staff that is ultimately representative of our student population and the global society.

Join us as we explore the beauty of diversity!



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AT A GLANCE

Student Demographics by Race/Ethnicity

2023 24 Student - Race Ethnicity															
School	American Indian or Alaska Native		Asian		Black		Hispanic		Native Hawaiian or Other Pacific Islander		2 or more Races		White		Total
Burr			17	4.82%	11	3.12%	44	12.46%			34	9.63%	247	69.97%	353
Dwight			9	3.88%	5	2.16%	14	6.03%	1	0.43%	12	5.17%	191	82.33%	232
ECC	1	0.66%	15	9.87%	5	3.29%	29	19.08%			12	7.89%	90	59.21%	152
Holland Hill			29	7.51%	20	5.18%	74	19.17%			32	8.29%	231	59.84%	386
Jennings	1	0.35%	21	7.42%	3	1.06%	43	15.19%			22	7.77%	193	68.20%	283
McKinley	1	0.21%	51	10.69%	38	7.97%	159	33.33%	2	0.42%	22	4.61%	204	42.77%	477
Mill Hill			25	6.22%	2	0.50%	29	7.21%			21	5.22%	325	80.85%	402
North Stratfield			25	6.07%	10	2.43%	58	14.08%			21	5.10%	298	72.33%	412
Osborn Hill			27	6.03%	6	1.34%	44	9.82%			31	6.92%	340	75.89%	448
Riverfield			18	4.51%	2	0.50%	36	9.02%			20	5.01%	323	80.95%	399
Roger Sherman			10	2.68%	11	2.95%	24	6.43%			14	3.75%	314	84.18%	373
Stratfield	1	0.24%	17	4.14%	15	3.65%	61	14.84%			19	4.62%	298	72.51%	411
Fairfield Woods			62	8.37%	22	2.97%	119	16.06%			40	5.40%	498	67.21%	741
Roger Ludlowe	1	0.13%	33	4.31%	12	1.57%	55	7.18%			56	7.31%	609	79.50%	766
Tomlinson			40	6.81%	39	6.64%	116	19.76%			27	4.60%	365	62.18%	587
Fairfield Ludlowe	1	0.07%	89	6.08%	35	2.39%	142	9.69%			68	4.64%	1130	77.13%	1465
WFC & CPP			2	2.70%	7	9.46%	20	27.03%			2	2.70%	43	58.11%	74
Fairfield Warde			98	7.21%	65	4.78%	253	18.62%			69	5.08%	874	64.31%	1359
Total	6	0.06%	588	6.31%	308	3.30%	1320	14.16%	3	0.03%	522	5.60%	6573	70.53%	9320



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AT A GLANCE

Staff Demographics by Race/Ethnicity

2023 24 Teacher - Race Ethnicity - Primary Location													
School	Asian		Black		Hispanic		2 or more Races		Undefined		White		Total
Burr	1	2.56%	1	2.56%	1	2.56%					36	92.31%	39
Dwight					1	4.17%					23	95.83%	24
ECC-Warde					1	5.56%					17	94.44%	18
Holland Hill					1	2.50%					39	97.50%	40
Jennings					2	6.25%					30	93.75%	32
McKinley			1	1.92%	2	3.85%	1	1.92%			48	92.31%	52
Mill Hill			1	2.63%							37	97.37%	38
North Stratfield			1	2.78%	1	2.78%					34	94.44%	36
Osborn Hill			2	4.55%	1	2.27%					41	93.18%	44
Riverfield			1	2.70%	1	2.70%			1	2.70%	34	91.89%	37
Roger Sherman											34	100.00%	34
Stratfield	2	5.56%									34	94.44%	36
Fairfield Woods	1	1.03%			5	5.15%					91	93.81%	97
Roger Ludlowe	1	1.11%			1	1.11%					88	97.78%	90
Tomlinson	1	1.32%			2	2.63%					73	96.05%	76
Fairfield Ludlowe	3	1.91%	1	0.64%	3	1.91%	1	0.64%			149	94.90%	157
WFC & CPP	1	9.09%									10	90.91%	11
Fairfield Warde	3	2.00%	5	3.33%	4	2.67%					138	92.00%	150
Total	13	1.29%	13	1.29%	26	2.57%	2	0.20%	1	0.10%	956	94.56%	1011



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Celebrating Diversity and Inclusion through **RECRUITMENT**

Leveraging our unique differences to drive
innovation



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Celebrating Diversity and Inclusion through Hiring & Selection

Leveraging our unique differences to drive
innovation



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Celebrating Diversity and Inclusion through Retention

Leveraging our unique differences to drive
innovation



Diversity and Inclusion Matters



EMPOWER YOUR WORKFORCE

Creating a diverse and inclusive workplace empowers employees



CELEBRATE DIFFERENCES

Celebrating differences helps create a positive workplace culture



ENCOURAGE OPEN COMMUNICATION

Open communication helps foster a sense of community



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**"DIVERSITY IS NOT ABOUT
HOW WE DIFFER. DIVERSITY
IS ABOUT EMBRACING ONE
ANOTHER'S UNIQUENESS." -
OLA JOSEPH**

Joseph, O.





James Zavodjancik, Ed.D.
Chief Academic Officer
Phone: 203-255-8390
FAX: 203-255-8273

To: Mr. Michael Testani, Superintendent of Schools

From: Dr. James Zavodjancik, Chief Academic Officer

Date: March 8, 2024

Re: Computer Assisted Design II (CAD) – Changes to Curriculum from February 13, 2024

Three grammatical errors were found on the CAD II document presented to the Fairfield Board of Education on February 13, 2024. They have been edited and updated in the March 12, 2024 document included with the agenda.

The changes include:

- Unit 4 Skills – change the capital *A* to a lowercase *a* in the word *apply*.
- Unit 5 Content – change the capital *I* to a lowercase *i* in the word *industry*.
- Unit 6 Resources – remove the period after the word *consumables*.

FAIRFIELD PUBLIC SCHOOLS

Board of Education Facilities Committee Special Meeting Agenda
Monday, March 11, 2024
501 Kings Hwy East, Suite 210, Superintendent Conference Room
12:00 PM

To listen via your phone, call 408-418-9388, and use Meeting Number (access code): 233 689 97006
Please Note:

- ✓ If you call in, you will not be heard by the board members.
- ✓ The meeting recording will also be available (audio only) on the FPS YouTube Channel.

1. Call to Order and Roll Call
2. Pledge of Allegiance
3. Business Items
 - A. Approval of February 26, 2024 Special Meeting Minutes
 - B. To hear from building administrators on facility deficiencies and needs
 - C. BOE Long Range Facilities Plan
 - D. HVAC and IAQ Updates
4. Public Comment
5. Next Meeting Date and Topics
6. Open Committee Comment
7. Adjourn

FAIRFIELD PUBLIC SCHOOLS

Board of Education Finance Committee

Special Meeting Agenda

Wednesday, March 13, 2024

5:00 PM

Superintendent Conference Room, 501 Kings Highway East

To listen via your phone, call 408-418-9388, and use Meeting Number (access code): 2348 756 9453

Please Note:

- ✓ If you call in, you will not be heard by the board members.
- ✓ Public Comment is in-person or via email to publiccomment@fairfieldschools.org; there is no live call-in option for public comment.
- ✓ The meeting will also be streamed (audio only) on the FPS YouTube Channel.

1. Call to Order of the meeting of the Finance Committee and roll call
2. Approval of minutes from the February 7, 2024 Finance Committee meeting
 - a. Late-quarter district financial update
 - b. Review of year-to-date facility rental trends (discussion postponed from 7-Feb meeting)
 - c. Possible changes to 5118AR regarding tuition for children of non-resident employees
3. Business/discussion items
4. Superintendent's report
5. Open committee and public comment
6. Adjournment

3/1/2024

FAIRFIELD PUBLIC SCHOOLS ENROLLMENT - ELEMENTARY

	PRE-K	KIND	1	2	3	4	5	TOTAL
Burr		18	19	17	17	22	20	
		19	19	17	18	22	18	
		19	18	17	18	19	18	
				18				
		56	56	69	53	63	56	353
Dwight		17	17	18	20	24	19	
		17	17	19	21	23	20	
		34	34	37	41	47	39	232
Holland Hill		19	18	24	21	20	21	
		20	18	25	19	20	20	
		19	18	24	21	20	21	
			18					
		58	72	73	61	60	62	386
Jennings		17	20	17	22	17	21	
		17	20	16	23	18	22	
		18		17		18		
		52	40	50	45	53	43	283
McKinley		19	19	15	22	24	17	
		20	20	17	20	24	18	
		20	20	19	22	23	19	
		21	20	19	22		20	
		80	79	70	86	71	91	477
Mill Hill		20	20	19	23	20	19	
		19	21	20	23	18	21	
		20	21	20	22	18	20	
				20			18	
		59	62	79	68	56	78	402
No. Stratfield		20	22	21	24	25	20	
		19	22	20	23	25	21	
		17	22	20	24	25	20	
				22				
		56	66	83	71	75	61	412
Osborn Hill		18	20	23	23	24	22	
		18	20	23	23	24	21	
		18	19	23	23	25	21	
		18	19	23				
		72	78	92	69	73	64	448
Riverfield		21	23	20	19	20	23	
		22	22	21	19	21	24	
		21	23	20	18	20	22	
				20				
		64	68	81	56	61	69	399

FAIRFIELD PUBLIC SCHOOLS ENROLLMENT - ELEMENTARY

	PRE-K	KIND	1	2	3	4	5	TOTAL
Sherman		17	20	21	21	23	20	
		17	21	20	24	23	21	
		17	20	21	23	23	21	
		51	61	62	68	69	62	373
Stratfield	21	16	18	18	20	22	19	
PK's are am/pm	20	16	19	18	20	22	19	
Combined ¹	20	17	19	18	19	22	19	
	8							
	69	49	56	54	59	66	57	410
ECC/Warde	152							152
TOTAL PRE-K-5	221	631	672	750	677	694	682	4,327

FAIRFIELD PUBLIC SCHOOLS ENROLLMENT - SECONDARY

	6	7	8	9	10	11	12	TOTAL
Fairfield Woods	251	234	256					741
Roger Ludlowe	256	253	258					767
Tomlinson	169	209	209					587
TOTAL 6-8	676	696	723					2,095
FWHS				316	352	322	368	1,358
FLHS				347	367	344	408	1,466
Walter Fitzgerald Campus		(22 CPP, Grade 12)		3	13	14	44	74
TOTAL 9-12				666	732	680	820	2,898

SUMMARY	Pre-K - 5	6 - 8	9 - 12	TOTAL
Current:	4,327	2,095	2,898	9,320

Difference: Current - September 29, 2023	60	5	(26)	39
September 29, 2023 (for Oct 1)	4,267	2,090	2,924	9,281

¹ PK has AM and PM slots. Full-Day PK Students are counted once.
Please inform the Supt. Office of any discrepancies at 255-8371.