

A Primary Asset for Fairfield



“Family-oriented Fairfield also has top-notch, high performing public schools with rich academic programs.”

[About Fairfield/Town of Fairfield CT](#)

“Fairfield public schools are consistently ranked among Connecticut’s best.”

[Education/Experience Fairfield CT](#)

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Provide a comprehensive educational program for Fairfield residents

Focus on well-being of the whole child

- Invest in social emotional learning
- Invest in early literacy
- Promote racial equity
- Identify and address learning gaps through SRBI
- Invest in HVAC/air quality
- Restore funding to each school for classroom supplies, materials, and activities

Develop District Improvement Plan to
drive the future of the district and
move past the pandemic



Student Demographics

Enrolled in Fairfield Public Schools

Pre-K	152
Elementary	3,898
Middle School	2,288
High School	3,069

Enrolled in Magnet Schools 62

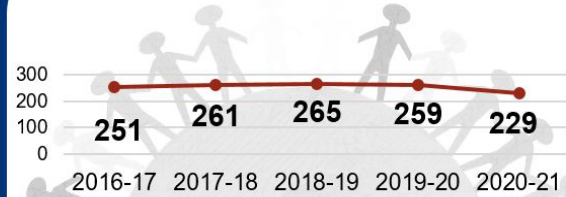
Outplaced Students 74

Total Student Population 9,543

Students Eligible For
Free/Reduced Meals
15.7%
(State Average: 43.2%)

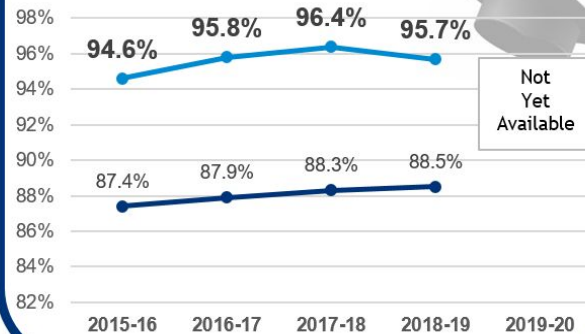
Students with Disability
14.2%
(State Average 15.6%)

EL (English Learners) Students

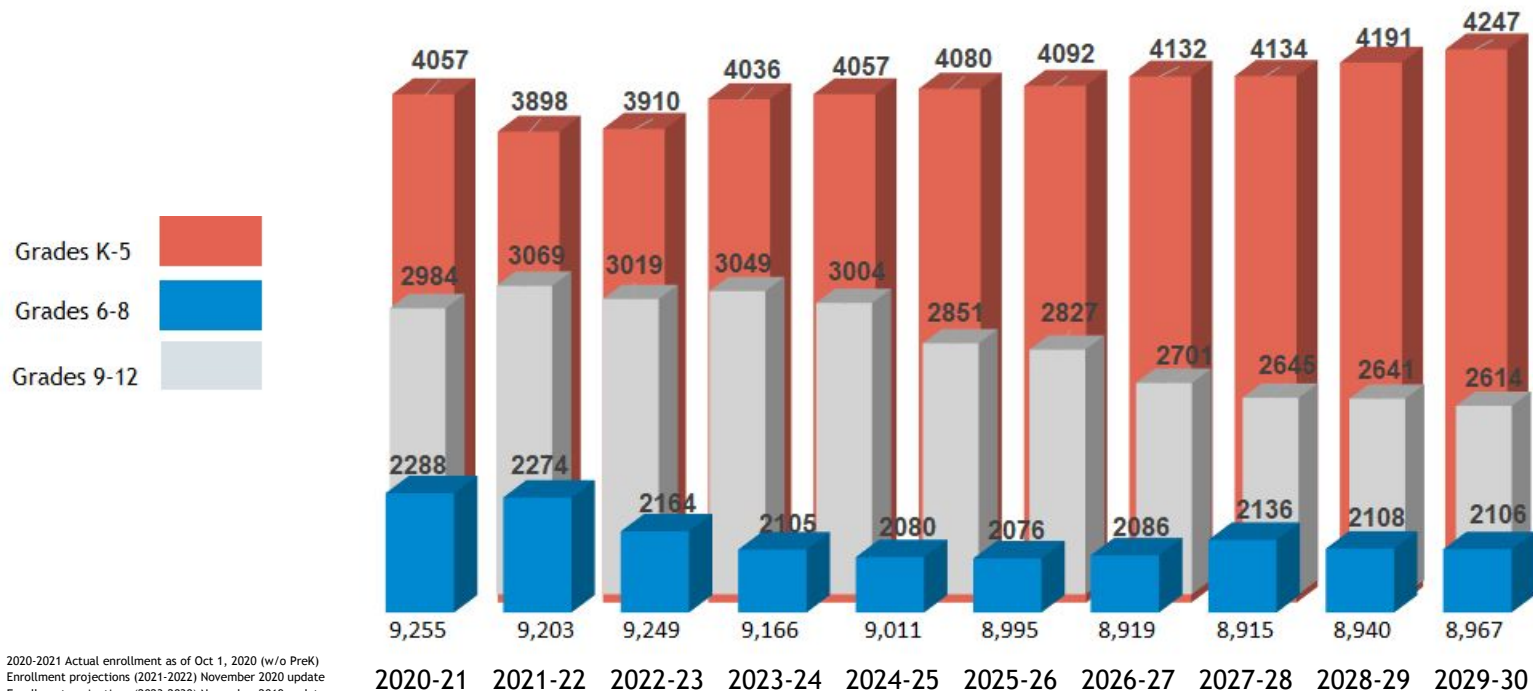


Countries of Origin: 26; Languages Spoken: 32

High School Graduation Rates

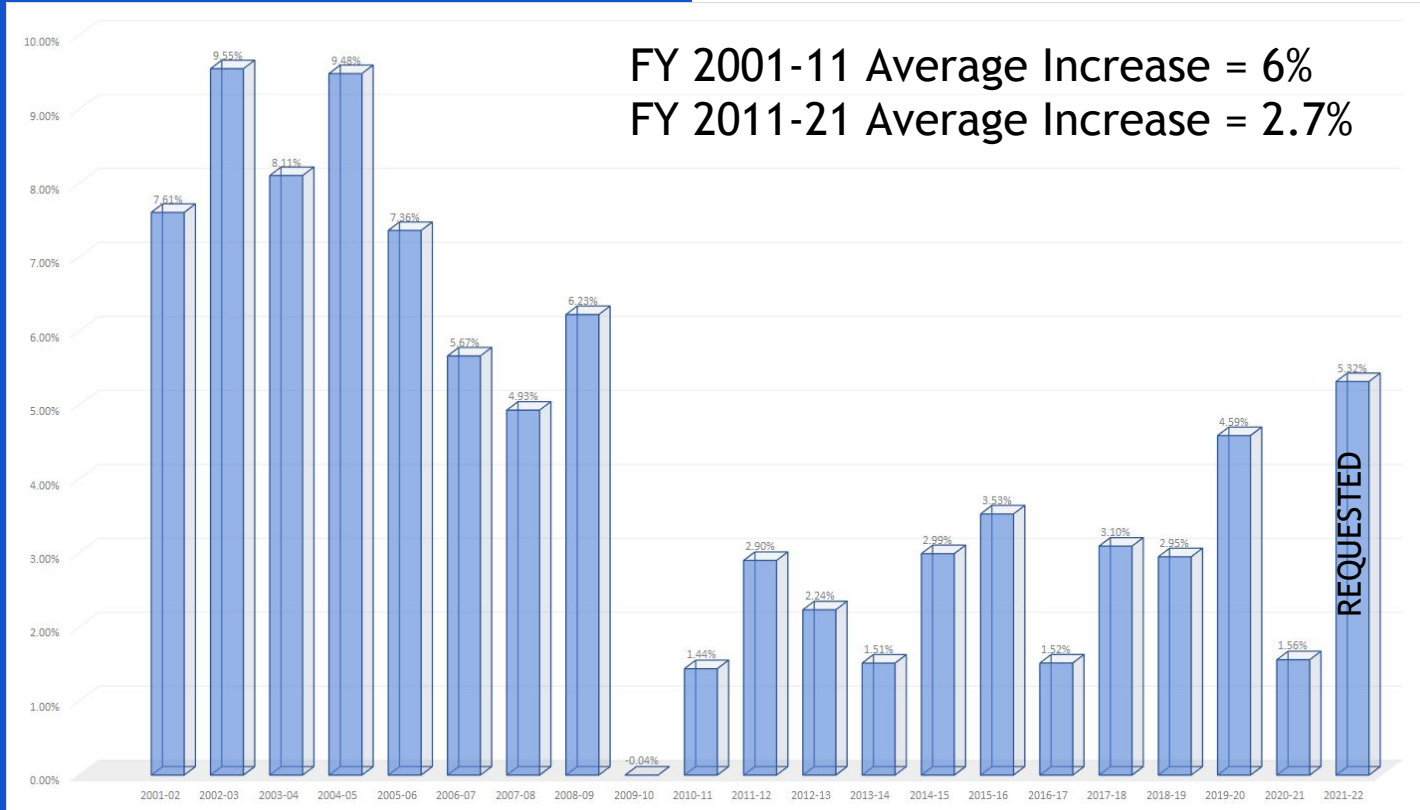


Enrollment Projections



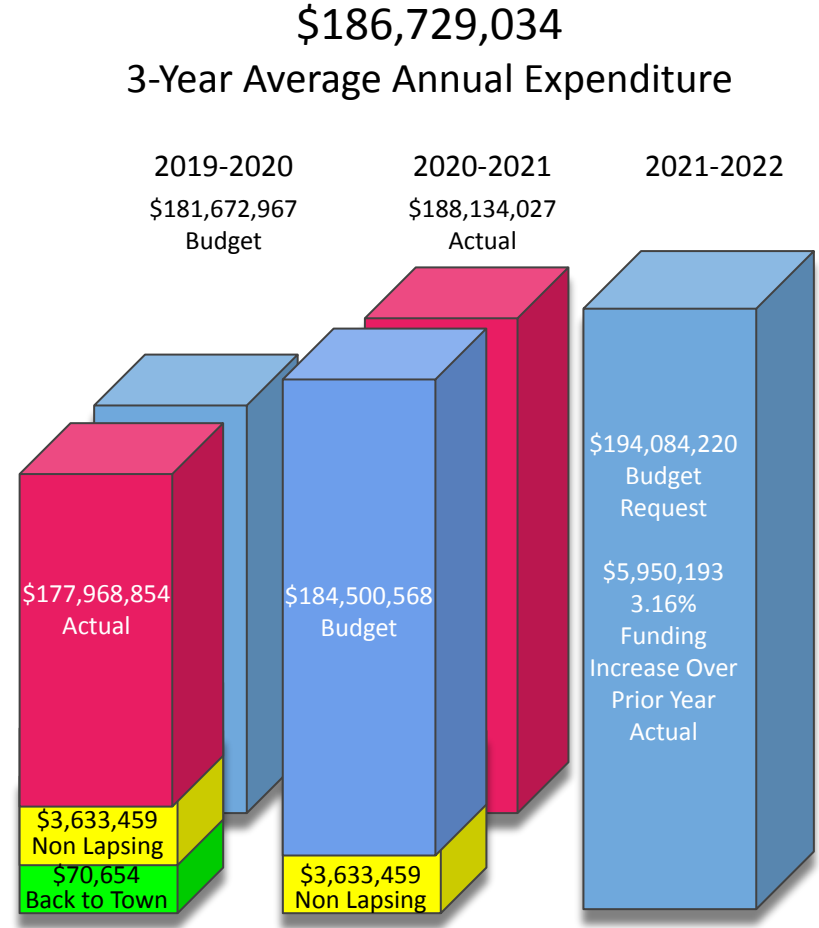
2020-2021 Actual enrollment as of Oct 1, 2020 (w/o PreK)
Enrollment projections (2021-2022) November 2020 update
Enrollment projections (2023-2030) November 2019 update
Courtesy of

Historical Budget Trends

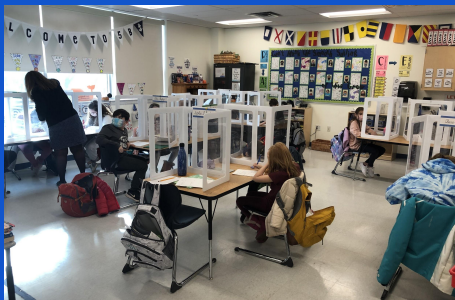
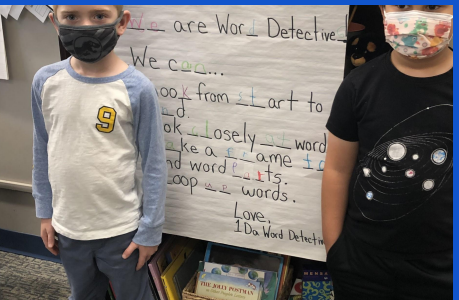


Three Year View

- Normalize spending over a period that was anything but normal
- 2019-2020 savings due to pandemic shut down
- 2020-2021 funded with 2019-2020 savings
- 2020-2021 budget request in line with average increases



Targeted Enhancements



Early Literacy Academy

- Small-scale Structured Literacy pilot for 7 early elementary students with specific learning disabilities/dyslexia to **build instructional capacity** and realize future savings by **reducing outplacements**.

Elementary Social Workers

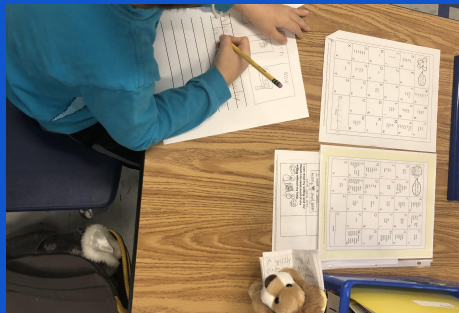
- **Reallocate staff** to support elementary students' social-emotional needs.

Teacher Residency Program

- Trial RESC Teacher Residency Program (one elementary teacher) to gain experience with increasing faculty equity and diversity.

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Targeted Enhancements



Teachers Stipends

- Physical Management Training Trainers (2): facilitate annual *mandated* training and **avoid outsourcing**.
- High School Special Education Liaisons (2): collaborate with department liaisons to enhance instructional support for students with disabilities in general education settings.
- High School SRBI (2): coordinate current intervention services and develop comprehensive SRBI program for 2022-2023 implementation.

Indoor Air Quality / Preventative Maintenance

- Upgrade air filter capacity from MERV 8 to MERV 13 where possible.
- Support preventative maintenance programs and inspection of all school building infrastructures to **reduce repair costs**.



Board of Education Budget Proposal



Expense	Increase as % of FY20-21 Budget Total
Benefits	1.68%
Staff Salaries	1.24%
Operations & Maintenance of Buildings	0.87%
Transportation	0.69%
Budget Drivers	4.48%
Capital	0.26%
Instructional Services	0.22%
Tuition	0.17%
Supplies/Texts/Materials	0.10%
Contracted Services	0.01%
Other Cost Increases	0.76%
Other Purchased Services	(0.05)%
Dues and Fees	0.00%
Other Changes	(0.05)%
Total Increase	5.19%

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Board of Education Budget Proposal

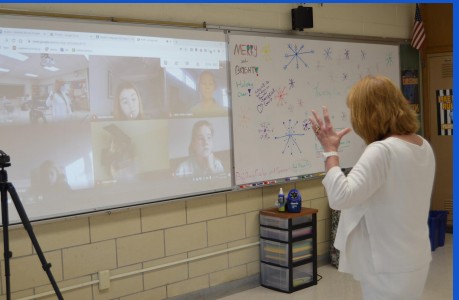
Impact of 2020-2021 Budget Adjustments

	2021-2022 Proposal		2021-2022 Impact	
	Increase	%	Increase	%
Benefits & Staff Salaries	\$5,390,957	2.92%	\$5,390,957	2.88%
Operations/Maintenance	1,599,027	1.56%	76,289	.17%
Transportation	1,282,122		249,416	
Budget Drivers	\$8,272,106	4.48%	\$5,716,662	3.06%
Other Cost Increases	1,398,889	0.76%	1,398,889	0.75%
Other Changes	(87,343)	(0.05)%	(87,343)	(0.05)%
Total Increase	\$9,583,652	5.19%	\$7,028,208	3.76%
	\$2,555,444		1.39%	

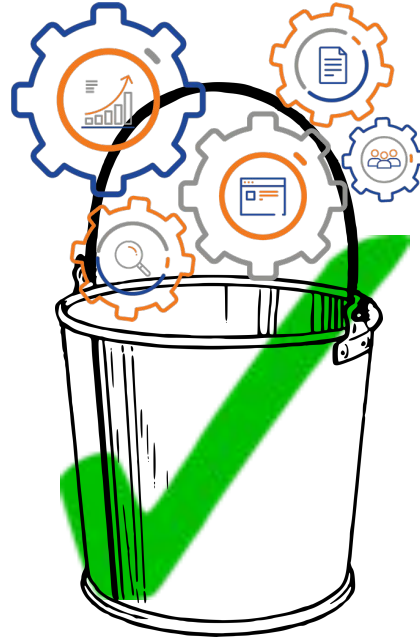
Changes at a Glance

Summary Object	Proposed 2021-2022	\$ Increase (Decrease) vs. FY21 Budget	Increase as % of FY21 Budget Total	
Staff Salaries	\$118,189,278	\$2,288,343	1.24%	
Benefits	34,275,461	3,102,614	1.68%	
Operations & Maintenance of Buildings	11,418,104	1,599,027	0.87%	
Transportation	9,702,191	1,282,122	0.69%	
Capital	1,542,868	483,174	0.26%	} 0.71% total increase
Instructional Services	6,013,412	402,505	0.22%	
Tuition	5,927,208	318,251	0.17%	
Supplies/Texts/Materials	2,562,825	179,157	0.10%	
Contracted Services	3,005,821	15,802	0.01%	
Other Purchased Services	1,370,146	(87,642)	-0.05%	
Dues and Fees	76,906	299	0.00%	
TOTAL INCREASE	\$194,084,220	\$9,583,652	5.19%	

Financial Stewardship



Defining Terminology



STRUCTURAL EFFICIENCY
Finding operational cost savings.



PROGRAM CUTS
Negatively impact student services and learning outcomes.

Financial Stewardship



2010 Prismatic [Operational Audit](#)

[2011 Initial Response to Audit](#), [2012 Update](#) considered financial impact, educational impact, and feasibility.

- Of 74 original recommendations, **52 implemented** / 14 ongoing
- **\$4 million+** [cost containment](#) realized 2011- 2015
- Continue to identify savings to be captured, without disrupting the instructional program

STRUCTURAL EFFICIENCY

Finding operational cost savings.