

Pages: 1-6 ENHANCEMENTS & HISTORICAL DATA					
Date	BOE Member	Question Page #	Question	CO Responder	Response
1/8/2020	Jacobsen, Jennifer	6	The Technology Audit: Thank you for including this item. Will we be using an outside party to conduct the audit? Do you have a rough idea of when the district can expect the report? Do you see this as possibly informing any additions or changes to the 2018-2023 Technology Plan?	Mike Cummings	We will be seeking an outside provider to conduct the audit. We will be looking to begin this work in the summer and expect that the results will be integrated into the current Technology Plan.
1/12/2020	Rotelli, Bonnie	4	Instructional Program: Supporting different instructional modeling in 6-12 classrooms - Can you give examples of which instructional modeling you are changing to and will PD be provided to our teachers?	Mike Cummings	Specific to the issue of literacy instruction we are looking at integrating more small group instruction into classrooms. Professional learning will be provided by an outside consultant with follow up and continuing collaboration in department meetings.
1/12/2020	Rotelli, Bonnie	5	Instructional Program: Begin development of standard based IEPs.. How are we currently writing IEPs if not standard based? What would be an example of a measurable, functional goal under a standard based IEP	Rob Mancusi	<p>Currently IEP goals and objectives are written based off of the student's present levels of academic performance. That level is derived from standardized testing data and ongoing progress monitoring. Goals and objectives are then written to target those skill deficits and help the child close the gap. Standards based IEP goal/objectives work in a similar way but also factor in specific language from core standards at their instructional level. This allows for greater alignment between special education and general education with respect to assessment and instructional planning. This will also create opportunities to group general education and special education students together for similar needs. Standards based IEPs systematically incorporate the student's mainstream curricula into the special education program. Goals tend to be based off of broader anchor standards while objectives evolve out of grade specific standards. One example of a standards based goal and objective are as follows:</p> <p>Sample Goal: "Maria will improve her ability to comprehend and analyze informational texts as measured by curricular and standard based assessments"</p> <p>Sample Objective: "Given narrative texts at her instructional level, Maria will determine the central idea as measured by reading assessment designed to mirror the district's assessment to 90% accuracy."</p>

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1/12/2020	Pytko, Trisha	4	Have we outlined and provided professional development for educators in grades 6-12 for Google, and other web-based tools to support the Chromebook initiatives?	Mike Cummings	Professional learning in the use of Google and other online resources is ongoing. The primary driver for PD is teacher need. PD is provided for identified teacher and student needs. Teachers request assistance from the tech integration teachers at middle and high school as well as the library/media specialists. School and district administrators integrate technology into staff and department meetings as part of other professional learning and as stand alone training. We continue to follow the SAMR model in setting expectations for classroom use and in providing feedback to staff.
1/12/2020	Pytko, Trisha	4	In regards to "Expanding instructional improvements in literacy instruction"- are we hiring consultants, and providing training in specific literacy programs which include addressing dyslexia, apraxia, and other literacy programs?	Arlene Gottesman	The special education department continues to provide specific professional development in identifying, assessing, and programming for students with dyslexia and apraxia. Some examples of recent trainings provided to appropriate staff includes Visualizing and Verbalizing for special education teachers and prompt training for speech pathologists. For general ed staff we are offering support from the Teachers College (Columbia University) staff developers on implementing a systematic phonics approach to K-1 instruction.
1/12/2020	Pytko, Trisha	5	In the "Use of Teams and Data to Increase Effectiveness", is time given to teachers and educators to collaborative analyze data and identify students who require intervention? What does intervention look like in pk-5, 6-8, and 9-12? Do students have specific classes vs pull-out of class time?	Mike Cummings	Time is devoted at all levels to review student work and data. This happens in grade level, team, and department meetings as well as in PLCs. A full description of interventions would require time devoted at a Board meeting for a presentation. Essentially, however, intervention should follow the needs of students. We strive for classroom based interventions whenever possible. Some students will receive pull-out services. At all levels this could include resource room-based instruction and in 6-12 it could include specific reading or math classes. A greater focus next year and in succeeding years will be to diversify the instructional supports for students in grades 6-12. We need to offer a greater variety of interventions targeted to specific student learning needs
1/12/2020	Pytko, Trisha	5	"Use of Resources" for social-emotional learning- do you intend to adopt a systemic pk-12 program or address the needs and learning of our students differently at each grade (elementary vs secondary)?	Rob Mancusi	The District began implementation of Mind Up mindfulness curriculum this year and we will be completing year 2 implementation during the 2020-2021 school year at all elementary school. Middle School and High School mental health support staff completed Intermediate DBT training during the current school year and will complete advanced training during the 2020-2021 school year.
1/12/2020	Maxon-Kennelly, Jennifer	4	Adding to prior question: I would argue that whatever Google-oriented PD has been insufficient given the 6-12 Chromebook roll-out. Maybe the answer will be in the subsequent pages, but I would like to know that this is a focus. But perhaps no budget impact if PD can be handled internally?	Mike Cummings	Continuing to support instructional use of technology remains a district priority and will be part of the 2020-25 district improvement plan. Professional learning costs are invested in our staff resources.

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1/12/2020	Maxon-Kennelly, Jennifer	4	How is this explicit teaching of phonics and word use a departure from current practice?	Frank Arnone	Currently, the phonics and word work curriculum has been differentiated for small groups of students and delivered during guided reading instruction. We are looking toward implementing a district-wide, consistent delivery of phonics instruction that requires daily whole class lessons that follow a systematic scope and sequence for all students. Specific, targeted work-word/phonics lessons will still be differentiated for students via small group instruction, but the whole class, whole grade, across the eleven schools will be guaranteed a systematic approach to phonics instruction for all. There will also be additional professional development provided, in-district, on the purpose for Structured Literacy approach for some readers and implementing that approach, when necessary.
1/12/2020	Maxon-Kennelly, Jennifer	5	The enhancement regarding MS SRBI coordinators: how is this currently being handled, and how has that proven inadequate?	Mike Cummings	More detail on this will be provided Tuesday night. Currently SRBI in the middle school is overseen by the school administration and delivered at the team level. We believe we can do a better job of supporting student needs and utilizing resources if we take a schoolwide approach to needs. This need is intensified by our desire to expand our pallet of instructional interventions in 20-21 and beyond. We require an individual who can coordinate programs and services across teams and grade levels, work collaboratively with all staff and monitor student progress towards goals. This individual will also work with central office administrators with the goal of ensuring consistency of supports across all three schools.
1/12/2020	Maxon-Kennelly, Jennifer	5	Regarding "ensure consistency of SEL supports" etc., does this come currently with additional budget impact?	Rob Mancusi	The budgetary impact here is approximately \$20,000 for year two implementation of the Mind UP mindfulness curriculum in all elementary schools for the 2020-2021 school year and advanced DBT training for all middle and high school counselors, school psychologists and social workers at a cost of approximately \$10,000. Currently special education administration is collaborating with elementary school psychologists and social workers on refining the social-emotional SRBI process in our schools.

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/10/2020	Vitale, Christine	12	How many students are covered by the \$28,254 received for Immigrant and Youth Education? If student privacy prevents you from answering--that is fine, was just curious.	Frank Arnone	The eligibility criteria remains the same as in previous years. In order to be eligible to apply, districts must have received a 2018-2019 Title III entitlement of \$10,001 or more AND must have had an increase in their immigrant population of 2% or more in the 2017-18 year as compared to the AVERAGE of the previous two school years. We had 205 students who qualified as immigrant which was over 2% increase from the previous year.
1/10/2019	Vitale, Christine	13	For Parking Fee increase, I know parking spaces were added at FLHS, were they added at FWHS as well? (I am assuming the additional \$30,000 in revenue is due to the addition of parking space.)	Angelus Papageorge	Both high schools have collected the \$45,000 in revenue in recent years, without additional parking spaces.
1/12/2020	Pytko, Trisha	7	Do students who attend GED classes in Bridgeport pay tuition to Fairfield, or Bridgeport?	Doreen Munsell	Bridgeport
1/12/2020	Pytko, Trisha	7	CREC pays approximately \$22K additional tuition (on top of the 3K state tuition) per student who attends a non-Hartford school, can we look into this type of program with CES?	Mike Cummings	We need more information to answer this question. What CREC program are you referencing?
1/12/2020	Pytko, Trisha	7	Does Bridgeport or Fairfield pay for the tuition of the Open Choice students?	Frank Arnone	The state pays us \$3000 per student. All other costs are covered by us, unless there are needs related to Special Education services. We bill Bridgeport for these services.
1/12/2020	Pytko, Trisha	7	Do we provide transportation to ALL students who attend magnets schools year round and at all times of the day? for example, the DACA program at the Aquaculture school?	Doreen Munsell	We do not provide transportation to the Discovery Magnet school. Students ride our buses to their respective high school for Fairchild Wheeler, and Bridgeport transports from our high schools to the magnet school and then home. Six to Six, RCA, and Aquaculture are all provided transportation to/from school and home. A one-time provision for mid-day transportation for the DACA program was made this year.

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1/12/2020	Pytko, Trisha	8	What are the requirements or qualifications to be a Title I school?	Frank Arnone	Eligibility is determined by one of the following criteria <ul style="list-style-type: none"> • At least as high as the percentage of children from low-income families served by the Local Education Agency as a whole; • At least as high as the percentage of children from low-income families in the grade span in which the school is located; or • At least 35 percent are eligible for free and reduced funds-these schools are Holland Hill and McKinlev.
1/12/2020	Pytko, Trisha	8	What are the reduce class size requirements to be considered a Title II school and receive this funding?	Frank Arnone	To qualify for Title II funding, one must also have qualified for Title I, which includes the requirement to have at least 35% of student population of lower income and qualified for free and reduced lunch. Title II and Title I funds may be used to reduce class size averages in a school. We are using the funds to reduce class size average in particular at McKinley School where we are going with guidelines for class size below those of the district. McKinley has no more than 21 students in K-2 (district guidelines go up to 23) and McKinley class size guidelines for grades 3-5 is no more than 23 (the district guideline is 25).
1/12/2020	Pytko, Trisha	9	Many students may not want to be identified as immigrant in FPS, how do we fulfill this grant? Do we have a system in place which also respects their identity?	Frank Arnone	Yes, we have a system in place that is part of registration process.
1/12/2020	Pytko, Trisha	9	How much is the tuition for one summer school class? IS there a maximum number of courses a student is able to take in the summer?	Rob Mancusi	Tuition for one summer school class for a Fairfield resident is generally \$400 and for non-residents \$500. Students may take up to two summer classes.
1/12/2020	Pytko, Trisha	9	Do we have a breakdown and/or analysis of which schools/locations are rented most vs least?	Angelus Papageorge	The middle schools are the most rented buildings. The size and parking lots are ideal for outside groups. The high schools have too many student activities and elementary schools have parking issues with larger events.

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1/12/2020	Pytko, Trisha	12	What is the outlook or forecast for FPS receiving the Education Cost Sharing funding this year?	Rob Mancusi	The projected excess cost reimbursement for 2020-2021 is \$3,544,623
1/12/2020	Gerber, Jessica	13	SPED Revenue from other districts -- could you please provide some context for the decline in this number each year?	Rob Mancusi	The decline in revenue is directly related to the services provided to students.
1/12/2020	Gerber, Jessica	13	Building rentals -- our projected income for this year is \$30k, but the budgeted # is \$45k, and then for 20-21 we again have \$45k budgeted -- is this realistic? Do we know why we haven't met our projected income for this the past few years?	Angelus Papageorge	We have not met our projection over the last few years because we have had to reduce our summer rentals due to field work at both high schools. In addition, we have lost church rentals at three locations. (Roger Ludlowe Middle School, Jennings Elementary School, McKinley Elementary School). We are projecting \$45,000 again this year based on the fields being open again. We are anticipating summer rentals to go back up.

Pages: 19-42EXECUTIVE SUMMARY								
Date	BOE Member	Exec. Summary #	Summary Object	Summary Object Pg#	Question Page	Question	CO Responder	Response
1/8/2020	Jacobsen, Jennifer	3	Instructional Services	70	27	In 2018-2019 PSAT for grade 9 was \$5,250, and \$18,000 for grades 10 and 11. For 2019-2020,that increased to \$7,200 and \$20,800 respectively. Page 27 states and increase again per PSAT license. What is that increase?	Arlene Gottesman	Grade 9 PSAT for 850 students @ \$13 per student will cost \$11,050. Grade 10 and 11 PSAT for 1490 students @ \$17 per student will cost \$25,330.
1/8/2020	Jacobsen, Jennifer	3			27	What Math assessment software is being transferred from instructional software to Instructional Services and what is the amount of the transfer?	Arlene Gottesman	The math software we are moving is called Freckle. The move is the result of the acquisition of Freckle by Renaissance Learning, which in turn is combining/replacing another product we use called Accelerated Math with Freckle. The amount of the transfer is \$7,100.
1/8/2020	Jacobsen, Jennifer	4	Contracted Services	72	28	Professional/Technical Services:305. Athletic Trainers. The description identifies Athletic Trainers and Strength and Conditioning Coaches on page 28. The Detail on pages 72/73 only breaks out Athletic Trainers. Do we have Strength and Conditioning Coaches? If so, where is the detail specific to them located?	Arlene Gottesman	The Strength and Conditioning Coach is included in the contract with Select Physical Therapy. The agreement is for both high schools.
1/8/2020	Jacobsen, Jennifer	4	Contracted Services	72	29	How much of the \$100,000 from this years budget was used on the AC bid? What is the timeline for this next \$100,000 in the proposed 2020-2021 budget for having this work in a good place to present?	Angelus Papageorge	The \$100,000 in this year’s budget for the A/C study was not used for A/C. The \$100,000 was transferred to the Osborn Hill major maintenance account to fund the Osborn Hill roof repair. We are moving forward with two different RFPs that will help identify contractors so that we can start this project/study during the summer of 2020.
1/8/2020	Jacobsen, Jennifer	4	Contracted Services	72	28	Professional Services: These seem related to Personnel Services. What is the distinction between purchased Personnel Services, under Instructional Services, and Professional Services under Other Contracted?	Rob Mancusi	We moved Pupil Personnel expenses from 307 (Contracted Svc) to 303 (Instruction), to gather these contracted Pupil Personnel expenses in one place, but we neglected to move the descriptors on page 28. We're trying to make changes to clarify the chart of accounts, but one change has widespread implications. There’s more work to be done on the chart of accounts for clarification purposes.
1/8/2020	Jacobsen, Jennifer	6	Tuition	77	30	For 19-2020 (this year), 229 students were projected to attend magnet schools. What is the actual number? For 20-21 the projection is 186. Do we know of any particular reason(s) why enrollment in magnets is declining, and if they are generally staying within FPS instead?	Doreen Munsell	The actual magnet school enrollment for 19-20 is 166. The increase in 20-21 is predominately for Aquaculture. Students are opting to remain in FPS.
1/8/2020	Jacobsen, Jennifer	8	Supplies/Texts /Materials	84	35	Can we please have an updated by school allocation chart from 1/15/19?	Doreen Munsell	The 20-21 allocation comparison is attached.

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1/10/2020	Vitale, Christine	7	Other Purchased Services	78	33	Is the \$29,000 increase for SpEd PD a specific conference? Just looking for more detail on the area of PD.	Rob Mancusi	The increase in the special education PD account includes additional PD to address the PK -2 literacy needs of students with disabilities along with social emotional learning and district climate initiatives. The increase in the special education PD account also includes year 1 of planning and implementation of standards based IEPs and additional PD to enhance special education service delivery.
1/10/2020	Vitale, Christine	9	Operations & Maintenance of Buildings	95	37	HVAC System Cleaning Preventative Maintenance-- what two elementary schools will have duct work cleaned? Are schools on a schedule for cleaning? What is the average cost per school for this work to be completed?	Angelus Papageorge	Yes, we have a rotating list of all schools. We have identified Burr ES and Stratfield ES as the schools to be completed the summer of 2020. The average cost is \$46,000
1/12/2020	Rotelli, Bonnie	3	Instructional Services	70	27	CPP Supplies and Other Expenses - Are the expenses for this program included within another line item?	Rob Mancusi	CPP expenditures are processed through the special education supply account.
1/12/2020	Rotelli, Bonnie	4	Contracted Services	72	28	Legal services - can you break down the legal fees for negotiations, arbitration, labor proceedings, special education and other student matters including administrative and court proceedings. Do we contract with multiple law firms based on specialty and is Ms. Deasy included in these costs as well?	Colleen Deasy	Yes, we contract with multiple law firms. Colleen Deasy oversees which firms are assigned to each legal matter, and assignment is based on the specialty of the attorneys/firm. \$30,000 of the Executive Director of Personnel and Legal Services salary is paid out of this account. A copy of the legal fee breakdown for the 18-19 school year and 19-20 school year (to date) is attached.
1/12/2020	Pytko, Trisha	2	Benefits	69	25	My questions is for 201 Health insurance. For some reason it will not let me type in the cells in this Google Sheets. I recently read an article which was discussing the issues the CT Partnership Plan is going to face. Are we staying with the this plan or are we looking for a new plan? When we first joined the plan, we have an approximate 3Mil savings but now we have a 3 Mil increase. Is it possible we will be faced with a larger percentage than 10% in spring 2020 while the Ct Partnership Plan determines a solution to their funding issues?	Doreen Munsell	We do not anticipate an increase of greater than 10%. In fact, the state went through a competitive bid process recently, and pending contract negotiations, Anthem will be the new carrier. The new contract will give the state a seat at the table when negotiating reimbursement rates to providers to ensure quality care and efficiency. .
1/12/2020	Gerber, Jessica	2	Benefits	69	25	Would it be possible to get some detailed info from Aon regarding their recommendations on healthcare budgeting?	Doreen Munsell	Aon recommended budgeting a 10% increase in premiums based on last year's increase (8%), and the 2% Fairfield County regional adjustment. Also, see attached for a more detailed comparison of Fairfield's 18-19 claims vs. premiums paid.
1/12/2020	Gerber, Jessica	2	Benefits	69	25	Last year the pension number was readjusted later in the budget process -- do we think this could happen again?	Doreen Munsell	Yes, it could happen once the evaluation report is updated.
1/12/2020	Gerber, Jessica	3	Instructional Services	70	27	Could you please provide some more detail regarding the increased occupational therapy evaluations as well as the increased need for psychiatric evaluations and consultations? Is this a trend that other districts are seeing as well?	Rob Mancusi	There has been a significant increase in the number of OT evaluations since the 2014-2015 school year in the District. Special education administration is collaborating with staff to review building level data where increases have been seen. There also has been an increase in the number of psychiatric evaluations and consultations across the District as we continue to be challenged by significant student mental health needs. This is not a Fairfield specific challenge.

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1/12/2020	Gerber, Jessica	4	Contracted Services	72	29	Legal fees -- in looking at the approved 19-20 budget there is a notation about \$50k being cut from legal fees based on 18-19 expenditures. Is the \$50k decrease in the proposed budget an additional reduction on top of that?	Colleen Deasy	Yes.
1/12/2020	Peterson, Jeff	3	Instructional Services	70	27	Seconding JG's question about rising psychiatric needs. Are these not being adequately addressed under the IMPACT program? If I'm not mistaken, in June we will have two years under our in-house solution that replaced the Effective School Solutions (ESS) contract. Given rising needs, has there been thought given to a cost/benefit analysis of the switch?	Rob Mancusi	Student mental health needs are a challenge across all levels. Our new programs at Riverfield, Tomlinson and the high school IMPACT programs are enabling the district to maintain students with significant mental health needs within the Fairfield Public Schools as well as transition students back to the Fairfield Public Schools when appropriate. A cost benefit analysis was completed when the initial proposal was made to replace ESS with our IMPACT Program. The program comparisons demonstrated that we were able to develop our IMPACT program while realizing an annual cost saving of \$78,000 per year with staff who are all licensed clinical social workers.
1/12/2020	Vitale, Christine	3	Instructional Services	70	27	I had this highlighted as well, was assuming that it for new diagnosis/identification district wide--not necessarily associated with just the IMPACT program. If it is district wide, could we get more detail how many new students are being evaluated at elementary, middle, high.	Rob Mancusi	We are being challenged with student mental health issues across the district at all levels. Currently we have completed or are in the process of completing 7 psychiatric evaluations at the elementary level, 10 at the middle school level and 26 at the high school level,
1/12/2020	Peterson, Jeff	3	Instructional Services	70	29	Could you break out detail from this line? Specifically, are we increasing the compensation for the vestibule greeters? You mention a new bid, but did we seek alternatives?	Angelus Papageorge	This increase is due to the added duties to the guard greeters when the service went out to bid.
1/12/2020	Peterson, Jeff	3	Instructional Services	70	32	I am pleased our printing/copying expenses are going down; however, in the description I noticed the contracts are so that we can have access to "the latest copying technology." Is that really a huge deal? Are there new features we can't do without? Or is this, perhaps, just the state of the industry as a whole, Copies-as-a-Service?	Doreen Munsell	The comment regarding the "latest copying technology" is in reference to lease vs. purchase. As technology changes, we upgrade the equipment with cost effective, more efficient features i.e., copy, print, scan, and fax. Leasing allows a cost-effective way to update machines that are aging out due to overuse, network requirements, software updates, etc. We have researched the feasibility of additional features, but they were not cost effective.
	Peterson, Jeff	6	Tuition	77	31	Typo: "Vocational"		Thank you. This will be corrected in next version of the budget book.
	Peterson, Jeff	6	Tuition	77	31	Seconding the question about magnet enrollment. Are we not doing enough to publicize the programs? Are the programs simply not as compelling? Are families instead opting for other private schools (my sense is the opposite). A bigger question perhaps, but something we should think about.	Doreen Munsell	See attached.

Executive Summary

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	Peterson, Jeff	8	Supplies/Texts /Materials	84	35	By "an Orff," do you mean one of the schools is getting a new xylophone?	Arlene Gottesman	This is a full set of instruments (pitched and unpitched percussion, including xylophones), see attachment, which supports a method of music instruction that helps students develop the prioritized skills in the newly developed music curriculum. All elementary schools need to have a set in order to implement the newly revised curriculum. We still need five more sets, but because of the high expense, are trying to budget for two per year.
1/12/2020	Maxon-Kennelly, Jennifer	5	Transportation	75	31	Once the transportation budget proposal is received, is this something you anticipate our making as an amendment to this budget to reflect actual numbers?	Doreen Munsell	No. The transportation budget is based on the proposal we expect to accept.
1/12/2020	Maxon-Kennelly, Jennifer	5	Transportation	75	31	What has been the trend in the number of out placements over the past 5-10 years? Is it going up, down, or remaining consistent? And as I have asked before, do the needs in any way make us reconsider any services we could add in-district?	Rob Mancusi	We will have this information on Tuesday evening.
1/12/2020	Maxon-Kennelly, Jennifer	7	Other Purchased Services	78	33	Could you provide more background regarding the Assessment Literacy training and how this contributes to improved instruction? Are these outside consultants? What is the perceived area of weakness this is addressing?	Arlene Gottesman	The district continues to grow our resource bank of common assessments to monitor student progress engaging with the Academic Expectations. In order to build aligned, reliable high quality assessments, teams of teachers will continue to be trained in the creation of rigorous, grade level performance tasks that can be used to identify target areas of needs within classroom instruction. These assessments will increase teachers' ability to collaborate around student work and the implementation of the FPS Academic Expectations further driving student progress toward the FPS Vision of the Graduate.
1/12/2020	Maxon-Kennelly, Jennifer	10	Capital	102	39	When the Chromebook were rolled out, there were a lot of questions regarding policies and procedures which had not been worked out. Have there been many issues regarding defective or damaged equipment? Has all that been absorbed by the district, or has any of it fallen to (culpable) students? How did it work with having the devices remain with the students into the new school year?	Frank Arnone	Students and their parents/guardians have been held accountable for lost or damaged Chromebook when the damage is intentional. Accidental damage has been handled by the district. The primary contributing issue has been cracked screens, resulting from closing Chromebook on pens, headphones and the like. The district has paid for replacement screens (\$40) and installed them in house.

Pages: 43-108 EXECUTIVE SUMMARY -BUDGET DETAIL					
Date	BOE Member	Question Page #	Question	CO Responder	Response
1/8/2020	Jacobsen, Jennifer	71	Can you please breakdown the \$26,980 increase to Program Assessment?	Arlene Gottesman	see chart attached
1/8/2020	Jacobsen, Jennifer	71	Any changes to costs for STAR or World Language Assessments for 2020-2021?Did we investigate using SBA interims in lieu of STAR, which are free through the state, unless there is a qualitative difference?	Arlene Gottesman	<p>We will get the CES/CTSDE rate for the STAR assessments for the 2020-2021 school year. Currently, the \$13 per student assessment rate was used to develop the 2020-2021 budget proposal, which is the same per student rate for the 2019-2020 budget.</p> <p>The Smarter Balanced Assessment, interim assessments, are not intended to be used in the same fashion as STAR. Specifically, the SBA interims a) do not go outside of grade level, b) the assessment only has one version, and c) the SBA interim assessments are not adaptable. These SBA interim assessments only test specific skills related to the specified grade level. The STAR math and reading provide us a breadth of information from skills and percentile ranks that help us determine the needs of students related to SRBI.</p> <p>In terms of the World Language, added assessments were included at the Middle School, which accounts for the increase in overall WL assessments.</p>
1/8/2020	Jacobsen, Jennifer	71	Pupil Personnel Services: Do you have an idea of what the rough FTE equivalent would be to the contracted services?	Rob Mancusi	Occupational therapy: 13.8 FTE, Physical Therapy: 5.0 FTE, Audiological Services: .8, Speech 2.3 FTE
1/8/2020	Jacobsen, Jennifer	72	Sports: Do we have any breakdown (by team, by season, items to be purchased,etc) of the two high school sports budgets?	Arlene Gottesman	We will have this information Tuesday evening

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1/8/2020	Jacobsen, Jennifer	72	Drama: There looks to be a large discrepancy between Ludlowe and Warde for Drama. I know this is a site based budget matter, just looking for a little more color on this difference if possible. Is Warde doing something different perhaps with their allocation?	Arlene Gottesman	In order to compensate for the per pupil expenditure cut that lowered the athletic budget, Warde reduced the drama budget line item. There are funds in the drama activity account to absorb the reduction. At Ludlowe they had reduced the allocation several times over the last few years and was looking to restore some of it.
1/12/2020	Rotelli, Bonnie	74	Can you provide a breakdown of the extra curricular salaries?	Colleen Deasy	See attached.
1/12/2020	Pytko, Trisha	72	What is the breakdown of the budget cost per sports, supplies, etc. for each school?	Doreen Munsell	We will have this information Tuesday evening
1/12/2020	Pytko, Trisha	72	Why is there a 33% increase in drama costs at one high school and a 33% decrease in drama costs at another high school? shouldn't this be equitable?	Arlene Gottesman	Both schools receive the same per pupil allocation but the total number differs due to enrollment. Each school has to make budgetary decisions based on the needs of their programs. For example, last school year the drama club spent 3733.41. This year I proposed \$4000. Additionally, drama has funds in their activity account that can defer some of the costs if necessary.
1/12/2020	Pytko, Trisha	72	What is the breakdown or reason for the 9.09% increase in music costs at FFLD Warde HS?	Arlene Gottesman	This increase is to more accurately reflect the cost of Carillon.

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1/12/2020	Pytko, Trisha	73	Why is there a 58% increase on records retention? Did we go digital?	Doreen Munsell	Document Retention has been budgeted at \$10,000/year since 2017 while fees & use have increased. We have over-expended this account since 2017. We are required to use a state-certified facility for off-site retention. We also pay a fee to purge documents that no longer need to be retained. We are lagging behind with purging, and need to resume an annual purge. The increase is a result of under-budgeting, increased fees, and the resumption of purging.
1/12/2020	Pytko, Trisha	73	Do we not offer intramural at FFLD Woods? why is there a 10% increase in cost at Roger Ludlowe? There appears to be inequity between the 3 middle schools- is this correct?	Arlene Gottesman	The three middle schools run a variety of programs. That number might depend on activities offered.
1/12/2020	Pytko, Trisha	75-76	There appears to be a decrease in student transportation needs at some elementary school. Will you clarify what these numbers represent?	Doreen Munsell	Funding for field trips is at the discretion of each principal using their budget allocation.
1/12/2020	Vitale, Christine	68	What is driving the increase in SPED teacher Subs at WFC?	Rob Mancusi	The District is attempting to make sub accounts more equitable across the buildings based on the FTE from each school.
1/12/2020	Vitale, Christine	69	What is driving the increase in custodian-OT?	Angelus Papageorge	The new contract is the largest driver for this increase along with the reduction of rental income
1/12/2020	Vitale, Christine	101	Can you give more detail on the \$165,001 2019-202 fill pile expense?	Angelus Papageorge	Our current actual cost of this project is \$164,166.87. This includes an unexpected increase due to the Bridgeport Fire Marshal's site inspection and required update to the submitted building floor plan. Please see attached actual project cost breakdown for details.

Date	BOE Member	Question Page #	Question	CO Responder	Response																														
1/12/2020	Peterson, Jeff	71	Why is Warde seeing a cut to the student programs line (301/line 43). Is this based on specific program needs/requests?	Arlene Gottesman	This account is used for afterschool homework. At the end of the last school year we had a surplus. The cut in the line item still allows us to fund the program all year and I was able to transfer the difference into the athletic budget.																														
1/12/2020	Peterson, Jeff	71	Line 60: Can you explain the reason for the jump in gifted assessment?	Arlene Gottesman	<div>The increase in Gifted Assessment budget is due to an increase in the per pupil testing fees.</div> <div>Assessment Budget</div> <div>2019-2020</div> <table><tr><td>Qty</td><td>Price</td><td>Cost</td></tr><tr><td>820</td><td>\$ 10.00</td><td>8,200.00</td></tr><tr><td>820</td><td>\$ 11.00</td><td>9,020.00</td></tr><tr><td></td><td></td><td>17,220.00</td></tr><tr><td></td><td>Transfer in 580</td><td>Cover additional testing shortfall</td></tr><tr><td></td><td></td><td>17,800.00</td></tr></table> <div>Proposed 2020-2021</div> <table><tr><td>Qty</td><td>Price</td><td>Cost</td></tr><tr><td>800</td><td>\$ 10.25</td><td>8,200.00</td></tr><tr><td>800</td><td>\$ 14.00</td><td>11,200.00</td></tr><tr><td></td><td></td><td>19,400.00</td></tr></table>	Qty	Price	Cost	820	\$ 10.00	8,200.00	820	\$ 11.00	9,020.00			17,220.00		Transfer in 580	Cover additional testing shortfall			17,800.00	Qty	Price	Cost	800	\$ 10.25	8,200.00	800	\$ 14.00	11,200.00			19,400.00
Qty	Price	Cost																																	
820	\$ 10.00	8,200.00																																	
820	\$ 11.00	9,020.00																																	
		17,220.00																																	
	Transfer in 580	Cover additional testing shortfall																																	
		17,800.00																																	
Qty	Price	Cost																																	
800	\$ 10.25	8,200.00																																	
800	\$ 14.00	11,200.00																																	
		19,400.00																																	
1/12/2020	Peterson, Jeff	71	303/62: Is the jump in occupational therapy due to the projected mix of students or any kind of finding we have been under-serving this group?	Rob Mancusi	There has been a significant increase in the number of OT evaluations since the 2014-2015 school year. Building level data is being analyzed to review where increases are noted. We do not believe student mix is a contributing factor to the increase in OT evaluations.																														

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/12/2020	Peterson, Jeff	72	303/41-43: There is a huge disparity between Drama funding at Ludlowe (\$12K requested) and Warde (\$4K requested, a 33% cut from a number already below Ludlowe's). Why? Similarly, is there a reason Warde's Music expenses went up while Ludlowe's stayed the same (they look to have been even for years)	Arlene Gottesman	Both schools receive the same per pupil allocation but the total number differs due to enrollment. Each school has to make budgetary decisions based on the needs of their programs. For example, last school year the drama club spent 3733.41. This year I proposed \$4000. Additionally, drama has funds in their activity account that can defer some of the costs if necessary. Warde's music increase is to more accurately reflect the cost of Carillon.
1/12/2020	Peterson, Jeff	73	305/60: This is a relatively small absolute increase for Records Retention, but a huge percentage jump. Is this due to heightened usage by the district, or has an underlying rate spiked? If it is the latter, has there been any thought given to shifting providers?	Angelus Papageorge	Document Retention has been budgeted at \$10,000/year since 2017 while fees & use have increased. We have over-expended this account since 2017. We are required to use a state-certified facility for off-site retention. We also pay a fee to purge documents that no longer need to be retained. We are lagging behind with purging, and need to resume an annual purge. The increase is a result of under-budgeting, increased fees, and the resumption of purging.
1/12/2020	Peterson, Jeff	74	307/41-43: Why are extracurricular salaries higher at Ludlowe than at Warde? Is this driven by the underlying population, or by differences in programming? It's a large disparity.	Colleen Deasy	The higher number at FLHS is due to that account also serving students in the WFC/CPP.

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/12/2020	Peterson, Jeff	105	501/66: Several questions, referencing p161 as well. 1) Bus software: It was explained to me last year this was a necessary expense. Did it not prove to be, or have we just completed the training? 2) I am pleased the annual tech refresh is a lighter expense with the Chromebook program in place. However, it's a big cut y/y. Will we be able to keep pace in our non-CB tech?	Frank Arnone	<p>The bus software is still being used and we have completed the training. The supplies budget in FY2020 was \$132,905 the request for FY 2021 is \$98,000 a difference of \$34,905. Page 161 has a typo of \$665</p> <p>We do not believe we will be able to keep the Year over Year technology capital at this low level:</p> <ul style="list-style-type: none">• The Chromebooks we purchased in 2018 and 2019 will reach end of life in June 2022 and June 2024 which will impact technology capital.• Our classroom projection systems and interactive whiteboards have reached and are reaching end of life, and the technology steering committee is currently evaluating interactive and non-interactive display screens as an alternative. This will be a capital expense, but will decrease supply costs as they have limited consumable parts (e.g. no projector bulbs or filters to replace).• A subcommittee of the steering committee is reviewing the allocation of technology in the elementary schools to refine and adjust to contemporary needs. This initiative will drive capital requests for support of PreK- 5 in future years.• The mobile equipment distributed to elementary schools from secondary schools as the result of the Chromebook deployment reach end of life over the next two years.• We have consciously updated the computing hardware in the specialty labs at the high schools over the past 2-3 years. That equipment includes workstations for CAD and IMACS for the TV Studio, Graphic and Photographic arts as examples. This equipment has a useful life of 5 years. It would be anticipated in 2023 to start the refresh again.

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/12/2020	Peterson, Jeff	105	501/66: Chromebook covers...I'm worried I'm not getting something here. The p161 summary has a \$35,570 decrease but then there is also Object 415 which has a \$34,905 decrease for Info Tech Supplies credited in the summary to CB cases. Now as I recall, these run \$35-40 per. Are we really saving the equivalent of 1,000 cases (2,000 if BOTH of those lines are accurate). Are we not offering new cases to the incoming 6th graders? And there aren't a thousand of them...it feels like there's something simple I'm missing.	Frank Arnone	<p>The Chromebook covers purchased for the middle schools each cost \$23.50. In fiscal 2020, we purchased covers for two grade levels, now we only need to purchase for the expected 732 6th graders. The vendor estimated price is \$25.50. \$18,666 total.</p> <p>Yes, the bulk of savings is from the decrease is the Chromebook covers, but there were also other savings. Other savings include Ethernet cables which were purchased in bulk over the last two years in support of the LAN switch and Voice over IP (VoIP) projects, and the use of digital collaboration tools which reduce the need for CD/DVD and other media.</p>
1/12/2020	Peterson, Jeff	95	What is Line 67?? Up nearly 200%? "Supply/Matl - Personnel Svcs"	Colleen Deasy	This increase is due to the cost of the mandatory signage and posters we need to have in every building. It is a cost that recurs once every five years.
1/12/2020	Maxon-Kennelly, Jennifer	47	The Riverfield social worker?	Rob Mancusi	We replaced the Riverfield Social worker with a second school psychologist for Riverfield. This position was posted as a social worker or school psychologist when it opened up to expand the number of applicants. The interview committee ultimately chose a school psychologist to fill the opening.

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/12/2020	Maxon-Kennelly, Jennifer	48	Sorry for the repeat question: but can we hear more about the goals for the SRBI coordinators... how they will be evaluated and the success of their work measured... how would their role change if/once the intervention blocks are implemented? And as I asked before (not sure where), how is this work currently being done and evaluated?	Mike Cummings	SRBI coordinators will be evaluated by school and district administrators. The key criteria for their evaluation will be their abilities to provide interventions to students, to identify the correct program/plan for student learning needs, to schedule students across the school, to support and collaborate with classroom teachers and other support service teachers, and to identify and provide professional learning to colleagues. This role would remain in place when a new middle school schedule is adopted and it may change dependent on the parameters of that new schedule. Currently this work is not being done on a comprehensive basis in our middle schools. Any aspects of this are being addressed by administrators and teachers whose ability to have schoolwide impact and management is hindered by their other responsibilities.
1/12/2020	Maxon-Kennelly, Jennifer	62	How does the "office" of the residency investigator operate? How has oversight? And how much money would you estimate that the work of this .4 employee saves the district?	Colleen Deasy	The residency investigator is supervised by the superintendent and works collaboratively with the Executive Director of Personnel and Legal Services as well as the registration office (including the Executive Director of Innovation, Curriculum and Programs) and the special education office (for matters pertaining to homelessness). While cost avoidance is always difficult to estimate in this context, we have had over 35 students withdraw after investigations by the residency investigator since he began in his role during the 17-18 school year. This is potentially a cost savings of several hundred thousand dollars.
1/12/2020	Maxon-Kennelly, Jennifer	67-68	These increases to the MS Liaison and Instructional Services Liaisons - is this simply a contractual increase?	Colleen Deasy	This change is the result of the addition of the high school department chairs.

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/12/2020	Maxon-Kennelly, Jennifer	74	Can you even say with any specificity the reason for the increase in Safety and Security Expenses?	Angelus Papageorge	Yes. The major drivers for this increase to the safety and security line are: 1. A new contract with added duties for the guard greeters at the two high schools. 2. The first year of a three-year iPhone replacement program 3. The town's update to digitized communication to one platform requires the BOE to convert the district walkie talkies.
1/12/2020	Maxon-Kennelly, Jennifer	74-75	Why isn't the sports facility rental split evenly between the two high schools?	Angelus Papageorge	Sports facility costs may differ based on the assignment of co-op sports between the high schools

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/12/2020	Maxon-Kennelly, Jennifer	116-117	Again: there is a 550K difference between the two schools for their budgets. Can that be further explained? This included a 400K difference in staff salaries...is this solely due to years of experience, and is that a concern?	Colleen Deasy	FLHS total FTE is 199.38 and FWHS total FTE is 192.38. While the difference in FTE count is partially responsible for the difference in staff salaries, it is true that the teaching staff at FLHS is more "expensive" than the teaching staff at Warde, though that is not the only area of difference. Generally, there is not one area in which there is a significant difference between the school budgets, rather, the total difference in budgets adds up over several areas. For example, as noted previously, there is a \$25,000 difference in special education extracurricular because the FLHS account is also used for the CPP and WFC. Similarly, there is a \$29,000 difference in their allocation based on the student enrollment. There is a \$36,000 difference in facility rentals.
	Maxon-Kennelly, Jennifer		also regarding the above....where is the position of the dept. chairs indicated?	Colleen Deasy	This is included in the cost of the Liaisons in the instructional services account (p. 68 of the budget book)

Pages: 127-173 SUPPORT INFORMATION					
Date	BOE Member	Question Page #	Question	CO Responder	Response
1/8/2020	Vitale, Christine	167	Does the FWHS have a locker room in its concession building? Is the "ease of operations" just the crossing of the street to access the locker rooms within the building? How much additional staff time would be needed to maintain these lockers rooms, as opposed to just continuing to use the lockers within the building? Would there be a restroom installed or just lockers?	Angelus Papageorge	FWHS does not have a locker room in the concession building Yes, the ease of operation does refer to the crossing of the street. We anticipate an additional 30 minutes to clean the concession building bathrooms and the additional locker room space. An additional 3 hours will be needed for summer cleaning to maintain the space. The plan is to install a locker room only. There are bathrooms in the concession building on the first floor already.
1/9/2020	Jacobsen, Jennifer	167	What is the square footage of the current locker rooms at each high school? What is the sq. footage of the proposed locker room project at FLHS? In places this is described for Football and other places for "teams" and visiting teams. Can you clarify the vision of use for this proposal?	Angelus Papageorge	FLHS has 1 boys' locker room and 1 girls' locker room. The main boys' locker room is 1498 sqft and the main girls' locker room is 1512 sqft. FWHS has 2 boys' locker room and 1 girls' locker room. The main boys' locker room is 1883 sqft and the main girls' locker room is 1379 sqft. The vision for this locker room as described by Todd Parness the AD for FLHS “In the fall the FLHS football team will most likely use it to store their equipment and use it during half time of home games. Other FLHS teams playing at home will also have the option to use it during halftime. In the winter the indoor track team will have the option to use it since they do much of their training outside at the track. In the spring the locker room will be available for one of the FLHS lacrosse teams to use to store their equipment. Both lacrosse teams will have the option to use it during halftime at home games. We are hoping there is a shared space for all coaches to use during their seasons. The lower area will still be used for storing athletic equipment.”
1/9/2020	Jacobsen, Jennifer		We had requested support information that showed a longitudinal view of unbudgeted, emergency repairs for the budget. Was that created or available?	Angelus Papageorge	See attached
1/9/2020	Jacobsen, Jennifer	156	Curriculum Renewal: Computer Applications (MS)-rationale for the change in timing and removal of a status update this year?	Mike Cummings	This is a single course. There was a decision to wait on this curriculum revision due to the adoption of a new middle school schedule. We want to be sure we are designing the course correctly for the time we will have and most importantly the needs of the students.
1/9/2020	Jacobsen, Jennifer	161	The # of Windows computers looking to purchase for the elementary schools?	Arlene Gottesman	We budgeted for 274 Windows devices to go across the elementary schools.

Date	BOE Member	Question Page #	Question	CO Responder	Response
1/9/2020	Jacobsen, Jennifer	171	Boilers: Should this chart contain a Status column (or included in the notes column) for the condition/expectation for repair or replacement known?	Angelus Papageorge	This is something we could look at adding as we update the facilities plan.
1/12/2020	Pytko, Trisha	127	When did Milone and Macbroom provide these enrollment projections? Did they also provide the redistricting scenarios?	Mike Cummings	10 year enrollment projections were received in late November. The executive directors have been provided an overview of redistricting scenarios.
1/12/2020	Pytko, Trisha	136	Are the middle school students still on teams? Can we get a breakdown of students per team?	Arlene Gottesman	Yes, middle school students are on teams. FWMS: Grade 6-three teams-99/103/101 Grade 7-three teams-90/89/88 Grade 8-three teams-115/115/113 RLMS: Grade 6-three teams-90/94/94 Grade 7-two teams-129/132 Grade 8-three teams-105/104/105 TMS: Grade 6-two teams-117/117 Grade 7-two teams-104/105 Grade 8-two teams-116/117
1/12/2020	Pytko, Trisha	164-169	I don't see Stratfield ES in here for mulch and/or remediation. Is the Town covering these costs?	Angelus Papageorge	Yes, We have a rotating list of all schools. We have identified Stratfield ES to be completed the summer of 2020.
1/12/2020	Vitale, Christine	132	Are the Oct. 13 numbers for Dwight 3rd grade still accurate? Heard that a few kids had moved in a few months into the school year.	Frank Arnone	There continues to be 48 students in Grade 3 at Dwight which means they have two sections of 24.
1/12/2020	Maxon-Kennelly, Jennifer	137	I appreciate that there are fewer core classes over 24 than in years past, although I still find this to be an alarming number. However. the number of courses with fewer than 15 is markedly up. How do you explain this?	Arlene Gottesman	We run classes with fewer than 15 students if the course is last in a sequence (i.e. WL); if it is an honors or AP class, if the class is a remedial class, etc. Additionally, we are supporting a number of elective options for students. As we take all of this into consideration, we also have to make sure the schedules are balanced.

**FAIRFIELD PUBLIC SCHOOLS
PROPOSED SCHOOL ALLOCATIONS
2019 - 2020**

Attachment 1
Executive Summary,
Line 9

	(1)	(2)	(3)	(4)	(5)
	2019 - 2020 Final BOE School Allocation	Projected Enrollment 2020 - 2021	2020 - 2021 Superintendent Proposed School Allocation	Difference Col. 3 - Col 1	2020- 2021 Furniture & Equipment Allocation

ELEMENTARY \$127 \$127

Burr	\$ 47,932	367	\$ 46,609	\$ (1,323)	\$ 5,900
Dwight	\$ 37,280	262	\$ 33,274	\$ (4,006)	\$ 5,900
Holland Hill	\$ 46,283	350	\$ 44,450	\$ (1,833)	\$ 5,900
Jennings	\$ 37,280	278	\$ 35,306	\$ (1,974)	\$ 5,900
McKinley	\$ 54,525	438	\$ 55,626	\$ 1,101	\$ 5,900
Mill Hill	\$ 43,483	348	\$ 44,196	\$ 713	\$ 5,900
North Stratfield	\$ 46,283	369	\$ 46,863	\$ 580	\$ 5,900
Osborn Hill	\$ 50,848	402	\$ 51,054	\$ 206	\$ 5,900
Riverfield	\$ 52,370	398	\$ 50,546	\$ (1,824)	\$ 5,900
Sherman	\$ 54,651	421	\$ 53,467	\$ (1,184)	\$ 5,900
Stratfield *	\$ 48,488	373	\$ 47,371	\$ (1,117)	\$ 5,900
TOTAL ELEM	\$ 519,423	4,006	\$ 508,762	\$ (10,661)	\$ 64,900

MIDDLE \$151 \$151

FWMS	\$ 134,876	821	\$ 123,971	\$ (10,905)	\$ 12,800
RLMS	\$ 129,445	800	\$ 120,800	\$ (8,645)	\$ 12,800
TM	\$ 99,724	646	\$ 97,546	\$ (2,178)	\$ 12,800
TOTAL MS	\$ 364,045	2,267	\$ 342,317	\$ (21,728)	\$ 38,400

HIGH \$445 \$445

FLHS	\$ 686,497	1545	\$ 687,525	\$ 1,028	\$ 32,000
FWHS	\$ 658,449	1480	\$ 658,600	\$ 151	\$ 32,000
TOTAL HS	\$ 1,344,946	3,025	\$ 1,346,125	\$ 1,179	\$ 64,000

WFC \$366 \$366

WFC	\$ 11,338	47	\$ 17,202	\$ 5,864	\$ 1,800
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TOTAL (K-12)	\$ 2,239,752	9,345	\$ 2,214,406	\$ (25,346)	\$ 169,100
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PRE K N/A

Stratfield ECC		67			\$ 2,000
FWHS ECC		103			\$ 2,000
TOTAL ECC		170			\$ 4,000

TOTAL ENROLLMENT		9,515			\$ 173,100
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Attachment # 2
Executive Summary
Line 13

Executive Summary
line 13

Board of Education Legal Fees - 2018- 2019

Paid as of April 1 - 2019

Month	Inv. Date	Special Ed	Lawsuit Resolutions	General Matters Non-Human Resources	Residency	FOI/ERPA	Expulsion	General Matters Human Resources	Labor Contract Negotiation	Arbitration	Disbursements	Vendor
												Total Payments
												Open PO Encumbrance
American Arbitration Association												
November	11/9/2018									\$ 275.00		\$ 275.00
March	4/9/2019										\$ 150.00	\$ 150.00
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 275.00	\$ 150.00	\$ 425.00
Berchem Moses & Devlin - Purchase Order Amount												\$31,292.32
July	8/10/2018	\$ 2,356.83										\$ 2,356.83
August	9/20/2018	\$ 3,493.50									\$ 53.07	\$ 3,546.57
September	10/10/2018	\$ 3,289.50										\$ 3,289.50
October	11/21/2018	\$ 5,280.50										\$ 5,280.50
November	12/19/2018	\$ 7,777.50									\$ 22.86	\$ 7,800.36
December	1/17/2019	\$ 5,487.00									\$ 11.31	\$ 5,498.31
January	2/15/2019	\$ 3,840.00									\$ -	\$ 3,840.00
February	3/8/2019	\$ 1,800.00									\$ 11.79	\$ 1,811.79
March	4/16/2019	\$ 1,680.00										\$ 1,680.00
April	5/9/2019	\$ 600.00										\$ 600.00
May	6/12/2019	\$ 991.86										\$ 991.86
June	7/12/2019	\$ 810.00										\$ 810.00
Invoice Total		\$ 37,406.69	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 99.03	\$ 37,505.72
Berchem Moses & Devlin- Purchase Order Balance												-\$310.00
Executive Director Human Resources	7/15/2018			\$ 30,006.26								\$ 30,006.26
Feinstein Education Law Group												\$0.00
July	7/15/2018	\$ 131,062.50										\$ 131,062.50
Invoice Total		\$ 131,062.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$131,062.50
Feinstein Education Law Group - Purchase Order Balance												\$0.00
Kainen Escalera & McHale -Purchase Order Amount												\$ 2,146.04
July	7/31/2018						1,140.00					\$ 1,140.00
August	8/31/2018				\$ 1,140.00		\$ 199.50				\$ 64.31	\$ 1,403.81
September	9/30/2018				\$ 1,111.50							\$ 1,111.50
October	10/31/2018				\$ 570.00							\$ 570.00
November	11/30/2018				\$ 114.00							\$ 114.00
December	12/31/2019							\$ 65.54				\$ 65.54

Board of Education Legal Fees - 2018- 2019

Paid as of April 1 - 2019

Month	Inv. Date	Special Ed	Lawsuit Resolutions	General Matters Non-Human Resources	Residency	FOI/ FERPA	Expulsion	General Matters Human Resources	Labor Contract Negotiation	Arbitration	Disbursements	Vendor
												Total Payments
												Open PO Encumbrance
January	1/31/2019						\$ 285.00					\$ 285.00
Invoice Total		\$ -	\$ -	\$ -	\$ 2,935.50	\$ -	\$ 1,624.50	\$ 65.54	\$ -	\$ -	\$ 64.31	\$ 4,689.85
Kainen Escalera & McHale - Purchase Order Balance												\$ -

Board of Education Legal Fees - 2018- 2019

Paid as of April 1 - 2019													Vendor
Month	Inv. Date	Special Ed	Lawsuit Resolutions	General Matters Non-Human Resources	Residency	FOI/FERPA	Expulsion	General Matters Human Resources	Labor Contract Negotiation	Arbitration	Disbursements	Total Payments	Open PO Encumbrance
LRP Publications												\$	3,081.00
October	10/22/2018			\$ 3,081.00								\$	3,081.00
Invoice Total		\$ -	\$ -	\$ 3,081.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$	3,081.00
LRP Publications - Purchase Order Balance												\$	-
Nuttall Macavoy & Joyce Law Firm											\$ 3,000.00		
												\$	-
Invoice Total		\$ -	\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,000.00	\$	3,000.00
Nuttall Macavoy & Joyce Law Firm - Purchase Order Balance												\$	-
Pullman & Comley, LLC - Purchase Order Amount												\$	125,321.45
July	8/20/2018			\$ 990.00				\$ 1,100.00	\$ 14,187.50			\$	16,227.50
August	9/27/2018			\$ 3,877.50		\$ 55.00		\$ 2,420.00	\$ 2,140.00		\$ 15.95	\$	8,508.45
September	10/2/2018			\$ 1,870.00		\$ 55.00		\$ 6,792.50	\$ 5,449.00		\$ 113.30	\$	14,279.80
October	11/5/2018			\$ 55.00		\$ 165.00		\$ 7,727.50	\$ 15,289.00		\$ 83.65	\$	23,370.15
November	12/12/2018			\$ 935.00		\$ 302.50		\$ 9,982.50	\$ 8,442.50		\$ 224.50	\$	19,887.00
December	1/30/2019			\$ 1,732.50				\$ 1,925.00	\$ 6,791.00		\$ 55.15	\$	10,503.65
January	2/21/2019			\$ 440.00				\$ 3,465.00	\$ 2,896.50		\$ 37.75	\$	6,839.25
February	3/2/2019			\$ 2,640.00			\$ 1,650.00	\$ 1,567.50	\$ 6,246.50			\$	12,104.00
March	4/9/2019			\$ 852.50			\$ 385.00	\$ 3,712.50	\$ 3,547.50		\$ 17.40	\$	8,514.90
April	5/14/2019			\$ 357.50		\$ 385.00	\$ 55.00	\$ 2,310.00	\$ 9,598.50		\$ 86.70	\$	12,792.70
May	6/6/2019			\$ 357.50				\$ 1,595.00	\$ 5,170.00		\$ 170.60	\$	7,293.10
June	7/8/2019			\$ 440.00				\$ 5,967.50	\$ 3,272.50		\$ 56.90	\$	9,736.90
Invoice Total		\$ -	\$ -	\$ 14,547.50	\$ -	\$ 962.50	\$ 2,090.00	\$ 48,565.00	\$ 83,030.50	\$ -	\$ 861.90	\$	150,057.40
Pullman & Comley, LLC - Purchase Order Balance												\$	-
Michael R. Ricci, Arbitrator - Purchase order												\$	800.00
March	3/11/2019									\$ 800.00		\$	800.00
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 800.00	\$ -	\$	800.00
Michael R. Ricci, Arbitrator - Purchase Order Balance												\$	-
John M Romanow, Arbitrator - Purchase order												\$	1,900.00
January	1/2/2019									\$ 1,900.00		\$	1,900.00
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,900.00	\$ -	\$	1,900.00
John M Romanow, Arbitrator - Purchase Order Balance												\$	-
Shipman & Goodwin LLP - Purchase Order Amount												\$	162,070.50

Board of Education Legal Fees - 2018- 2019

Paid as of April 1 - 2019

Month	Inv. Date	Special Ed	Lawsuit Resolutions	General Matters Non-Human Resources	Residency	FOI/FERPA	Expulsion	General Matters Human Resources	Labor Contract Negotiation	Arbitration	Disbursements	Vendor
												Total Payments
												Open PO Encumbrance
July	8/2/2018	\$ 5,516.50										\$ 5,516.50
August	9/15/2018	\$ 13,239.00										\$ 13,239.00
September	10/15/2018	\$ 8,887.00										\$ 8,887.00
October	11/15/2018	\$ 21,747.00										\$ 21,747.00
November	12/5/2018	\$ 10,308.50										\$ 10,308.50
December	1/15/2019	\$ 11,330.50										\$ 11,330.50
January	2/15/2019	\$ 10,727.50										\$ 10,727.50
February	3/15/2019	\$ 18,984.00										\$ 18,984.00
March	4/15/2019	\$ 33,519.50										\$ 33,519.50
April	5/15/2019	\$ 12,648.00										\$ 12,648.00
May	6/15/2019	\$ 18,694.00										\$ 18,694.00
June	7/16/2019	\$ 15,224.50										\$ 15,224.50
Invoice Total		\$ 180,826.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 180,826.00
Shipman & Goodwin LLP - Purchase Order Balance												\$ -
Linda J. Yelmini - Purchase order												\$ 750.00
April	4/30/2019	\$ 750.00								\$ -		\$ 750.00
Invoice Total		\$ 750.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 750.00
Linda J. Yelmini - Purchase Order Balance												\$ -
Year to date as of June 27, 2019		\$ 350,045.19	\$ -	\$ 47,634.76	\$ 2,935.50	\$ 962.50	\$ 3,714.50	\$ 48,630.54	\$ 83,030.50	\$ 2,975.00	\$ 4,175.24	\$ 544,103.73

Acct. #11-2320-358-010

2018-2019 BUDGETED AMOUNT	\$ 630,000.00
2018-2019 Adjusted Budget Amount 6-6-2019	\$ 822,804.00
2018-2019 TOTAL PAYMENTS - ACTUAL	\$544,103.73
2018-2019 TOTAL OPEN PO ENCUMBRANCE	\$0.00
Executive Director Human Resources - Balance Due	\$ (6.26)
2018-2019 ACCOUNT BALANCE	\$ 278,706.53

**\$30,000 budget amount for CD

Gave back \$30,000.00 5-1-2019 and \$25,000.00 6-4-2019

Board of Education Legal Fees - 2019-2020

Paid as of January 3, 2020

Month	Inv. Date	Special Ed	Lawsuit Resolutions	General Matters Non-Human Resources	Residency	FOI/FERPA	Expulsion	General Matters Human Resources	Labor Contract Negotiation	Arbitration	Disbursements	Vendor
												Total Payments
												Open PO Encumbrance
American Arbitration Association												
												\$ -
												\$ -
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Berchem Moses & Devlin - Purchase Order Amount												\$20,000.00
July (Blue Voucher)	8/15/2019	\$ 870.00										\$ 870.00
August (Blue Voucher)	9/16/2019	\$ 352.46										\$ 352.46
September (Blue Voucher)	10/17/2019	\$ 780.00										\$ 780.00
October												\$ -
November	12/18/2019	\$ 90.00										\$ 90.00
December												\$ -
January												\$ -
February												\$ -
March												\$ -
April												\$ -
May												\$ -
June												\$ -
Invoice Total		\$ 2,092.46	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,092.46
Berchem Moses & Devlin- Purchase Order Balance												\$19,910.00
Executive Director Human Resources				\$ -								\$ 15,576.84
Feinstein Education Law Group												\$0.00
July		\$ -										\$ -
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$0.00
Feinstein Education Law Group - Purchase Order Balance												\$0.00
Kainen Escalera & McHale -Purchase Order Amount												\$ 5,000.00
July												\$ -
August (Blue Voucher)	8/31/2019						114.00				\$ -	\$ 114.00
September (Blue Voucher)	9/30/2019			\$ 85.50								\$ 85.50
October	10/31/2019				\$ 2,137.50						\$ 134.56	\$ 2,272.06
November	11/30/2019				\$ 2,262.00							\$ 2,262.00
December								\$ -				\$ -
January												\$ -
Invoice Total		\$ -	\$ -	\$ 85.50	\$ 4,399.50	\$ -	\$ 114.00	\$ -	\$ -	\$ -	\$ 134.56	\$ 4,733.56

Board of Education Legal Fees - 2019-2020

Paid as of January 3, 2020

Month	Inv. Date	Special Ed	Lawsuit Resolutions	General Matters Non-Human Resources	Residency	FOI/FERPA	Expulsion	General Matters Human Resources	Labor Contract Negotiation	Arbitration	Disbursements	Vendor
												Total Payments
												Open PO Encumbrance
LRP Publications												\$ 1,798.00
October		\$ 1,798.00		\$ -								\$ 1,798.00
Invoice Total		\$ 1,798.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,798.00
LRP Publications - Purchase Order Balance												\$ -
Nuttall Macavoy & Joyce Law Firm												\$ -
												\$ -
Invoice Total			\$ -		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Nuttall Macavoy & Joyce Law Firm - Purchase Order Balance												\$ -
Pullman & Comley, LLC - Purchase Order Amount												\$ 120,000.00
July (Blue Voucher)	8/20/2019			\$ 110.00				\$ 3,960.00	\$ 1,760.00		\$ 17.40	\$ 5,847.40
August (Blue Voucher)	9/19/2019			\$ 2,420.00				\$ 440.00	\$ 3,021.00		\$ 11.60	\$ 5,892.60
September (Blue Voucher)	10/9/2019			\$ 247.50							\$ -	\$ 247.50
November	11/6/2019			\$ 605.00				\$ 577.50	\$ 286.50			\$ 1,469.00
December	12/5/2019			\$ 605.00				\$ 2,447.50			\$ 11.60	\$ 3,064.10
January												
February												
March												
April												
May												
June												
Invoice Total		\$ -	\$ -	\$ 3,987.50	\$ -	\$ -	\$ -	\$ 7,425.00	\$ 5,067.50	\$ -	\$ 40.60	\$ 16,520.60
Pullman & Comley, LLC - Purchase Order Balance												\$ 115,466.90
Michael R. Ricci, Arbitrator - Purchase order												\$ -
March										\$ -		
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Michael R. Ricci, Arbitrator - Purchase Order Balance												\$ -
John M Romanow, Arbitrator - Purchase order												\$ -
January										\$ -		\$ -
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
John M Romanow, Arbitrator - Purchase Order Balance												\$ -
Shipman & Goodwin LLP - Purchase Order Amount												\$ 175,000.00
July (Blue Voucher)	8/15/2019	\$ 23,091.00										\$ 23,091.00
August (Blue Voucher)	9/25/2019	\$ 32,981.00										\$ 32,981.00

Board of Education Legal Fees - 2019-2020

Paid as of January 3, 2020

Month	Inv. Date	Special Ed	Lawsuit Resolutions	General Matters Non-Human Resources	Residency	FOI/FERPA	Expulsion	General Matters Human Resources	Labor Contract Negotiation	Arbitration	Disbursements	Vendor
												Total Payments
												Open PO Encumbrance
September	10/22/2019	\$ 23,228.00										\$ 23,228.00
October	11/15/2019	\$ 30,113.50										\$ 30,113.50
November	12/15/2019	\$ 22,312.00										\$ 22,312.00
December												\$ -
January												\$ -
February												\$ -
March												\$ -
April												\$ -
May												\$ -
June												\$ -
Invoice Total		\$ 131,725.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,725.50
Shipman & Goodwin LLP - Purchase Order Balance												\$ 99,346.50
												-
Linda J. Yelmini - Purchase order												\$ -
April		\$ -								\$ -		\$ -
Invoice Total		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Linda J. Yelmini - Purchase Order Balance												\$ -
Year to date as of January 2, 2020		\$ 135,615.96	\$ -	\$ 4,073.00	\$ 4,399.50	\$ -	\$ 114.00	\$ 7,425.00	\$ 5,067.50	\$ -	\$ 175.16	\$ 156,870.12

Acct. #11-2320-358-010

2019-2020 BUDGETED AMOUNT	\$ 580,000.00
2019-2020 TOTAL PAYMENTS - ACTUAL	\$172,446.96
2019-2020 TOTAL OPEN PO ENCUMBRANCE	\$262,917.44
Executive Director Human Resources - Balance Due	\$ 14,423.16
2019-2020 ACCOUNT BALANCE	\$ 130,212.44

**\$30,000 budget amount for CD

Fairfield Public Schools

2018/2019 Plan Year Summary

CT State Partnership Plan 2.0 - Fully Insured

Attachment #3
Executive Summary
Line 15

Premium and Claim Experience: July 1, 2018 thru June 30, 2019

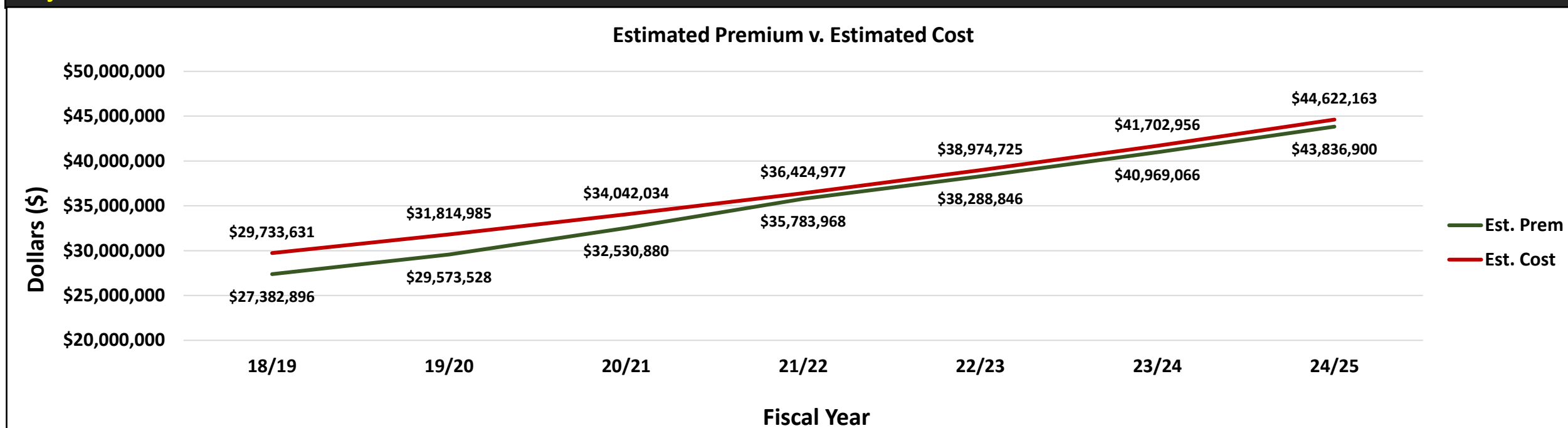
	Employees	Members	Paid Premium ^(1,2)	Medical Claims ⁽¹⁾	Pharmacy Claims ⁽¹⁾	Total Claims	Loss Ratio
Jul-18	1,341	3,444	\$2,277,111	\$1,779,556	\$460,282	\$2,239,838	98.4%
Aug-18	1,336	3,435	\$2,277,111	\$1,858,707	\$494,785	\$2,353,492	103.4%
Sep-18	1,352	3,481	\$2,202,446	\$1,768,432	\$415,291	\$2,183,723	99.1%
Oct-18	1,352	3,483	\$2,355,060	\$1,819,519	\$496,006	\$2,315,525	98.3%
Nov-18	1,350	3,476	\$2,276,912	\$1,798,885	\$523,488	\$2,322,373	102.0%
Dec-18	1,347	3,463	\$2,301,068	\$1,860,630	\$465,092	\$2,325,722	101.1%
Jan-19	1,338	3,439	\$2,268,755	\$2,160,128	\$534,716	\$2,694,844	118.8%
Feb-19	1,336	3,433	\$2,258,107	\$2,015,997	\$464,926	\$2,480,923	109.9%
Mar-19	1,339	3,453	\$2,288,869	\$2,290,866	\$437,086	\$2,727,952	119.2%
Apr-19	1,343	3,472	\$2,281,353	\$1,962,232	\$535,885	\$2,498,117	109.5%
May-19	1,344	3,481	\$2,288,356	\$2,392,230	\$552,659	\$2,944,889	128.7%
Jun-19	1,346	3,486	\$2,307,748	\$1,487,424	\$513,849	\$2,001,273	86.7%
FY 18/19	1,344	3,462	\$27,382,896	\$23,194,606	\$5,894,065	\$29,088,671	106.2%
Est. Admin ⁽³⁾						\$644,960	2.4%
Total (Premium/Cost)			\$27,382,896			\$29,733,631	108.6%
Difference (Premium - Cost)						(\$2,350,735)	

Fairfield Public Schools

2018/2019 Plan Year Summary

CT State Partnership Plan 2.0 - Fully Insured

Projected Costs in Future Years



(1) information provided by State of CT

(2) fully insured paid premium covers claims (including runoff), administration, and change in reserve

(3) assumes administration at 2.4% (\$40/ee/mo)

(4) assumed base increase of 8% (20/21 & 21/22) - follows pattern of rate increases over the prior two years. Final rates are determined by the State of CT (based on entire State population - not BOE specific)

(5) based on Aon Fall 2019 Trend Survey - not BOE specific

(6) assumes claim/premium cost increases in the table below:

	Projected Cost v Premium: Assumed Increases ⁽⁶⁾		
	FY	State Developed Premium Increase ⁽⁴⁾	Aon Estimated Claims Trend ⁽⁵⁾
	19/20	8.0%	7.0%
State of CT announced 4% adjustment to premium in Fairfield County, effective 7/1/20, to be applied evenly over 2 years (+2% each year)	20/21	10.0%	7.0%
	21/22	10.0%	7.0%
	22/23	7.0%	7.0%
	23/24	7.0%	7.0%
	24/25	7.0%	7.0%

Fairfield Public Schools

2018/2019 Plan Year Summary

CT State Partnership Plan 2.0 - Fully Insured

Premium and Claim Experience: October 1, 2018 thru September 30, 2019 (rolling 12 months)

	Employees	Members	Paid Premium ⁽¹⁾	Medical Claims ⁽¹⁾	Pharmacy Claims ⁽¹⁾	Total Claims	Loss Ratio
Oct-18	1,352	3,483	\$2,355,060	\$1,819,519	\$496,006	\$2,315,525	98.3%
Nov-18	1,350	3,476	\$2,276,912	\$1,798,885	\$523,488	\$2,322,373	102.0%
Dec-18	1,347	3,463	\$2,301,068	\$1,860,630	\$465,092	\$2,325,722	101.1%
Jan-19	1,338	3,439	\$2,268,755	\$2,160,128	\$534,716	\$2,694,844	118.8%
Feb-19	1,336	3,433	\$2,258,107	\$2,015,997	\$464,926	\$2,480,923	109.9%
Mar-19	1,339	3,453	\$2,288,869	\$2,290,866	\$437,086	\$2,727,952	119.2%
Apr-19	1,343	3,472	\$2,281,353	\$1,962,232	\$535,885	\$2,498,117	109.5%
May-19	1,344	3,481	\$2,288,356	\$2,392,230	\$552,659	\$2,944,889	128.7%
Jun-19	1,346	3,486	\$2,307,748	\$1,487,424	\$513,849	\$2,001,273	86.7%
Jul-19	1,346	3,540	\$2,490,556	\$2,737,811	\$334,186	\$3,071,997	123.3%
Aug-19	1,344	3,551	\$2,508,443	\$2,389,370	\$494,316	\$2,883,686	115.0%
Sep-19	1,359	3,595	\$2,492,585	\$1,597,172	\$344,675	\$1,941,847	77.9%
Rolling 12 Months	1,345	3,489	\$28,117,812	\$24,512,264	\$5,696,884	\$30,209,148	107.4%

Ten-Year Actual Enrollment for Out of District Magnet and Vocational Schools

	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	18-19	19-20
AgriScience(VoAg), Trumbull	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual
	1	1	2	3	5	5	5	10	9	8
Aquaculture										
	39	47	58	72	87	90	101	103	112	109
Six to Six										
	32	27	26	26	20	18	24	18	16	10
RCA										
	25	24	34	31	26	24	19	21	16	8
Discovery Magnet School										
	0	0	0	0	0	14	12	12	12	14
Fairchild Wheeler Inter-district Magnet										
	0	0	0	0	0	59	50	44	24	21
Total	97	99	120	132	138	210	211	208	189	170

**Bill To**

Fairfield Public Schools
Accounts Payable
P.O. Box 320189
Fairfield, CT 06825

Attachment #5
Executive Summary
Line 25

Purchase Order

Fiscal Year 2020

Page: 1 of 1

**THIS NUMBER MUST APPEAR ON ALL INVOICES,
PACKAGES AND SHIPPING PAPERS.**

Purchase Order # **20502320**

Delivery must be made within doors of specified destination.

Vendor

MUSIC & ARTS CENTER INC.
4626 WEDGEWOOD BLVD.
FREDERICK, MD 21703-0341

Ship To

Fairfield Warde High School
Fairfield Public Schools
755 Melville Avenue
Fairfield, CT 06825

VENDOR PHONE NUMBER		VENDOR FAX NUMBER		REQUISITION NUMBER	DELIVERY REFERENCE
				2519	Kathy Gabriel - MRC
DATE ORDERED	SUPPLIER NUMBER	DATE REQUIRED	FREIGHT METHOD/TERMS		DEPARTMENT/LOCATION
12/02/2019	10456				INSTRUCTIONAL SERVICES
NOTES					

Purchase of Orff Classroom Ins

The Above Purchase Order Number Must Appear On All Correspondence - Packing Sheets And Bills Of Lading

ITEM #	DESCRIPTION / PART #	QTY	UOM	UNIT PRICE	EXTENDED PRICE
1	Purchase of Orff Instrumentation for class room instruction across two schools at our elementary level. Quotes attached.\par **confirming - do not duplicate \par GL Account: 11-1112-303-010-321-60-3400-B-54180-	1.0	EACH	\$10,134.94	\$10,134.94
GL SUMMARY					
11-1112-303-010-321-60-3400-B-54180-				\$10,134.94	

The Fairfield Public School District is exempt from Federal Excise Tax and Connecticut Sales Tax #06-75-0063-K.

This order may be accepted only on terms of this order. Any modification must be specifically accepted by the Fairfield Public Schools.

Delivery must be made within the doors of the specified destination.

Total Ext. Price	\$10,134.94
Total Freight	\$0.00
Total Discount	\$0.00
Total Credit	\$0.00
Purchase Order Total	\$10,134.94

Gabriel, Katherine

From: Vito <service@info.musicarts.com>
Sent: Thursday, November 7, 2019 2:28 PM
To: Gabriel, Katherine
Cc: Buno, Kevin
Subject: 11.7 UPDATED Quote : Music & Arts Support Ticket #3-598562

MUSIC & ARTS











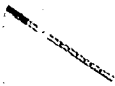
Total = \$10,134.91






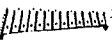




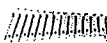
Dear KATHERINE,


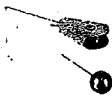








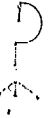
Please see below for your updated Orff Classroom quote.

Thanks!
V

Item	Quantity	Price	Subtotal
 Suzuki Alto Metallophone Sku:0183103 Standard	3	\$263.83 \$369.00	\$791.49
 Suzuki Soprano Xylophone Sku:0157660 Standard	4	\$215.08 \$299.00	\$860.32
 Trophy Ratchet Effect Sku:0123501 Standard	2	\$16.30 \$21.99	\$32.60
 Trophy Rhythm Sticks Sku:1025694 Standard	2	\$1.25 \$1.95	\$2.50
 LP LPA210 Small Woodblock Sku:0047229 Standard	2	\$8.40 \$23.99	\$16.80
 Musser LE104 Synthetic Temple Blocks Sku:0044416 Standard	1	\$136.75 \$259.00	\$136.75

	Meinl Extra Large Professional Bamboo Rain Stick Sku:1158463 <i>XL</i>	1	\$33.00 \$49.99	\$33.00
	Rhythm Band Sand Blocks Sku:1123451 <i>Bamboo</i>	3	\$3.90 \$7.29	\$11.70
	Meinl Kalimba (Thumb Piano) Sku:0196746 <i>Medium</i>	2	\$20.00 \$48.00	\$40.00
	Suzuki Bass Metallophone (deep bass) Sku:0157657 <i>Standard</i>	1	\$464.04 \$649.00	\$464.04
	Rhythm Band Tunable Hand Drum Sku:0109542 <i>10 in., Rb1180</i>	1	\$14.75 \$29.19	\$14.75
	Suzuki Xylophone Bass Bar Sku:1150882 <i>G</i>	1	\$170.93 \$239.00	\$170.93
	Suzuki Xylophone Bass Bar Sku:1152813 <i>B</i>	1	\$170.93 \$239.00	\$170.93
	Suzuki Xylophone Bass Bar Sku:1151526 <i>E</i>	1	\$214.05 \$299.00	\$214.05
	Suzuki Xylophone Bass Bar Sku:1152204 <i>D</i>	1	\$214.05 \$299.00	\$214.05
	Suzuki Alto Xylophone Sku:0206729 <i>Standard</i>	6	\$279.82 \$389.00	\$1,678.92
	Waltons Irish Tin Whistle Sku:0203056 <i>Standard</i>	2	\$6.14 \$10.95	\$12.28

	Grover-Trophy C Alto Ocarina Sku:1321043 Standard	2	\$4.16 \$4.29	\$8.32
	Acme Whistles Bird Whistle Sku:0066594 Standard	2	\$25.00 \$45.15	\$50.00
	Suzuki Xylophone Bass Bar Sku:1151492 F	1	\$214.05 \$299.00	\$214.05
	Suzuki Xylophone Bass Bar Sku:1152145 A	1	\$170.93 \$239.00	\$170.93
	Sabian SR2 Suspended Cymbal 20" Sku:1137905 20 in. Medium	2	\$94.00	\$188.00
	Suzuki Soprano Glockenspiel Sku:0206730 Standard	3	\$64.38 \$89.50	\$193.14
	Fancy Pans C Pentatonic Mini Pan - 9 Notes Sku:1167567 Red/Silver	2	\$145.00 \$210.00	\$290.00
	Toca T-2501 Slap Stick Sku:0011076 Standard	2	\$21.00 \$50.49	\$42.00
	LP CP373 12 Bell Sleigh Bells Sku:0079736 Standard	2	\$16.35 \$46.99	\$32.70
	Ludwig Triangle Sku:0058992 6 in.	2	\$20.20 \$38.00	\$40.40
	Suzuki Alto Glockenspiel Sku:0206728 Standard	3	\$66.07 \$99.50	\$198.21

	Suzuki Xylophone Bass Bar Sku:1152202 C	1	\$214.05 \$299.00	\$214.05
	LP Vibra-slap Sku:0024842 Standard	2	\$27.00 \$76.99	\$54.00
	Suzuki Bass Xylophone (deep bass) Sku:0157658 Standard	2	\$464.04 \$649.00	\$928.08
	LP LP450 26-Bell Bell Tree with Stand Sku:0030095 Standard	2	\$190.00 \$538.99	\$380.00
	Suzuki Soprano Metallophone Sku:0157659 Standard	2	\$185.19 \$259.00	\$370.38
	LP Piccolo Jam Block Sku:0078938 Standard	1	\$16.50 \$46.99	\$16.50
	LP Exotic Hardwood Claves Sku:0028930 Standard	3	\$14.00 \$38.99	\$42.00
	Zildjian 12 in. Traditional Gong and Table-Top Stand Set Sku:0062715 Standard	2	\$78.83 \$215.00	\$157.66
	Zildjian Finger Cymbal Pair Sku:0028964 Thick	3	\$19.00 \$49.50	\$57.00
	LP CP249A Fish Style Guiro Sku:0038372 Standard	3	\$14.47 \$38.99	\$43.41
	Verve Suspended Cymbal Stand Sku:0211538 Standard	2	\$20.50 \$79.99	\$41.00



LP LP231A Standard Agogo Bells
Sku:0008855
Standard

3	\$27.00	\$81.00
	\$76.99	



LP City Bongos
Sku:0195714
Natural Wood

1	\$56.00	\$56.00
	\$138.99	



Remo Versa Drum Tubano Tall
Nested Pack
Sku:1143109
Orange 9, 11, 13 in.

4	\$340.00	\$1,360.00
	\$767.80	



LP Pro Maracas
Sku:0021605
Standard

1	\$17.00	\$17.00
	\$46.99	



RhythmTech RT8000 Cabasa
Sku:0004021
Standard

1	\$24.00	\$24.00
	\$63.95	

Total:	89	\$10,134.94
---------------	-----------	--------------------

Add to Cart

The prices in this custom quote will expire on 12/7/2019 12:00:00 AM.
Custom quotes may not be combined with any other offer.
Due to manufacturer restrictions, a US shipping address may be required.
Quote Id: #1083051

Vito Calamito
Music & Arts
201-221-9565

Attachment #6
Executive Summary/Budget Detail
Line 3

Increase in Program Assessment

Item	2019-2020	2020-2021	Change	Rationale
Accelerated Math/Freckle Math	\$9000 Accelerated Math Only	\$16,100 Freckle only	+\$7,100	Accelerated Math is current the program used by MS interventionists. Freckle is the current software that is used by the ES interventionists. Subsequently, STAR bought out the Freckle software and eliminated Accelerated Math. Thus, this is an itemized budget line transfer from instructional software for Freckle from the ES, which accounts for the increase.
PSAT	\$28,000	\$36,380	+\$8,380	See prior answer listed above.
Iowa Algebra Aptitude Assessment	\$0	\$600	+\$600	Transfer from the Secondary Math Program Implementation account (1111-303-070)
World Language Assessments	\$69,280	\$80,180	+\$10,900	Added use of the WL assessments in the MS courses.
Totals	\$106,280	\$133,260	+\$26,980	

Executive Summary
Budget Detail
line 8, 23

Proposed 2020-2021 FWHS Non-Sports

POSITION	STAFF MEMBER	MUNIS ID#	FTE	LANE	PAYMENT	SEASON	HOURS
Activity Director	Allyson Freehill	6474	0.5	3	6,419.50	All Year	240
Activity Director	Amy MacIntosh	6169	0.5	3	6,419.50	All Year	240
Advisory Coordinator	Joseph Drexel	7323	1	3	1,341.00	All Year	30
American Field Service Advisor	Allison Norrie	10059	0.5	2	2,034.50	All Year	65
American Field Service Advisor	Lauren Moyer	7435	0.5	2	2,034.50	All Year	65
Auditorium Manager	Joe Samatoski	10055	1	3	3,642.00	All Year	50
Class Advisor SR ('21)	Joseph Saad	7578	0.5	2	1,868.50	All Year	50
Class Advisor SR ('21)	Heather Delsole	6212	0.5	2	1,868.50	All Year	50
Class Advisor JR ('22)	Lauren Moyer	7435	0.5	1	1,580.50	All Year	50
Class Advisor JR ('22)	Elizabeth Muller		0.5	1	1,580.50	All Year	50
Dance Team Advisor	Jennifer Kealey	6311	1	3	3,450.00	All Year	390
Debate Club Advisor	Allison Norrie	10059	0.5	3	1,629.00	All Year	45
Debate Club Advisor	Michael McGarry	4119	0.5	3	1,629.00	All Year	45
Dramatics, Director	Mark Frattaroli	3705	1	3	6,325.00	All Year	165
French Hospitality Club	Rabla Malrech	6513	1	3	3,066.00	All Year	300
High School TV Production	Gwyn Gartsu	475	1	3	4,982.00	All Year	230
Intramural Coordinator	Jason Shaughnessy	2427	1	3	2,110.00	All Year	150
Key Club Advisor	Denise Lewis	3288	1	3	5,940.00	All Year	80
Literary Magazine Advisor	Charles Flynn	2968	1	3	3,161.00	All Year	150
Math Advisor, High School	Brenda Farrell	7442	0.33	3	703.33	All Year	40
Math Advisor, High School	Kristina Leonardo	10193	0.33	3	703.33	All Year	40
Math Advisor, High School	Mathew Apgar	9718	0.33	3	703.33	All Year	40
Mock Trial, High School Team	Charles Flynn	2968	1	3	5,270.00	Fall	210
Music, Band Director	Scott Marsland	6171	1	3	6,132.00	All Year	150
Music, Assistant Band Director	Tim Lewis	10885	1	2	3,836.00	All Year	96
Music, Chamber Orchestra	Kathy Conner	9950	1	3	3,544.00	All Year	180
Music, Choral Director	Lauren Verney-Fink	6300	1	3	4,023.00	All Year	115
Music, H.S. Orchestra Director	Kathy Conner	9950	1	3	4,312.00	All Year	180
Music, H.S. Jazz Ensemble	Scott Marsland	6171	1	3	4,982.00	All Year	130
Music, H.S. Vocal Ensemble	Amanda Violone	10545	0.3	2	921.90	All Year	115
Music, H.S. Vocal Ensemble	Lauren Verney-Fink	6300	0.7	3	2,480.80	All Year	115
Music, Assistant Choral Director	Sara Hoefer	3670	1	3	2,591.00	All Year	100
National Honor Society Advisor	Claire Gloria	3708	1	3	5,940.00	All Year	120
School Paper Advisor, H.S.	Christian Donlon	3699	0.5	3	1,964.50	All Year	80
School Paper Advisor, H.S.	Michael McGarry	4119	0.5	3	1,964.50	All Year	80
Secondary Bookroom Manager	Carolyn Waters	2809	0.5	3	5,250.00	All Year	200
Assistant Bkrm Asst. Manager	Heather Delsole	6212	1	2	3,918.00	All Year	200
Student Council Advisor, H.S.	Jeffrey Seganos	2394	1	3	5,940.00	All Year	160
Unified Sports Coach	Halley Terrell	7415	0.5	3	1,485.50	All Year	100
Unified Sports Coach	Lynne Yaverski	9812	0.5	3	1,485.50	All Year	100
Yearbook Advisor, H.S.	Paul Zhitomi	4894	1	3	6,898.00	All Year	230
Yearbook Treasurer, H.S.	Paul Zhitomi	4894	1	3	4,811.00	All Year	230
Student Fan Club	John Gallucci	9640	1	2	1,827.00	All Year	75
Best Buddies	Amy Bien	7990	0.5	2	2,034.50	All Year	150
Best Buddies	Sarah Sykes	9080	0.5	2	2,034.50	All Year	150
Chemical Hygiene Officer			1	1	3,138.00	All Year	200
Stage Manager (Head)			0.50	1	1,826.50	Spring	70
Stage Manager	Mark Frattaroli	3705	0.50	3	2,491.50	Spring	70
Dramatics, Musical Director/Spring	Scott Marsland	6171	1.00	3	3,104.00	Spring	72
To be paid form Account #11-1130-202-300					149,974.69		

APPROVAL:

DATE:

Paul Cavanna, Headmaster

Allyson Freehill & Amy MacIntosh, Activity Director

Fairfield Ward High School Athletics
Extra Pay 2020-2021
Fall Schedule

POSITION	STAFF MEMBER	Munis Number	FTE	STEP	PAYMENT	Season	Hours
Athletic Site & Equipment Manager	David Danko	590	1.00	3	\$ 6,707.00	Fall	390
Weight Training	Duncan DellaVolpe	7170	1.00	3	\$ 3,831.00	Fall	124
Cheerleader Head Coach Var Football	Laura Coletti	10680	1.00	3	\$ 3,642.00	Fall	195
Cheerleader- 1st Asst.	Ashley Ford	10719	1.00	3	\$ 3,450.00	Fall	195
Cross Country Co-Ed Coach	Tim Foster	2945	1.00	3	\$ 6,611.00	Fall	131
Cross Country 1st Asst	John Foster	6533	1.00	3	\$ 4,811.00	Fall	131
Cross Country 1st Asst	Sarah Janisch	9095	1.00	3	\$ 4,811.00	Fall	131
Field Hockey Head Coach	Victoria Strauser	10720	1.00	3	\$ 6,707.00	Fall	165
Field Hockey 1st Asst.	Margaret Murphy	2241	1.00	3	\$ 5,155.00	Fall	165
Field Hockey 2nd Asst.	Samantha Dileo	7355	1.00	3	\$ 4,080.00	Fall	165
Football Head Coach	Duncan DellaVolpe	7170	1.00	3	\$ 9,582.00	Fall	323
Football 1st Asst. (split)	Ben Levy	9205	0.50	3	\$ 3,660.50	Fall	161.5
Football 1st Asst. (split)	Dan Callahan	7960	0.50	3	\$ 3,660.50	Fall	161.5
Football 2nd Asst (split)	Josh Tilton		0.50	3	\$ 3,564.00	Fall	161.5
Football 2nd Asst (split)	Cliff Bugyi	6972	0.75	3	\$ 5,346.00	Fall	242.25
Football 2nd Asst (split)	Joseph Gulbin	10762	0.25	2	\$ 1,544.75	Fall	80.75
Football 2nd Asst (split)	Ben Levy	9205	0.25	3	\$ 1,782.00	Fall	80.75
Football 2nd Asst (split)	Chris Verras	9671	0.25	3	\$ 1,782.00	Fall	80.75
Football 3rd Asst	Brian Walsh	6922	1.00	3	\$ 5,825.00	Fall	323
Football 4th Asst	Chris Verras	9671	0.25	3	\$ 1,408.50	Fall	80.75
Football 4th Asst	Bill Llewelyn	7996	0.75	3	\$ 4,225.50	Fall	161.5
Football 4th Asst	Louis Deprofio	4926	1.00	3	\$ 5,634.00	Fall	201.87
Soccer Boys Head Coach	Justin Ottavio	4104	1.00	3	\$ 6,132.00	Fall	165
Soccer Boys 1st Asst.	Phil Huydic	9061	1.00	3	\$ 4,771.00	Fall	165
Soccer Boys 2nd Asst.	Chris Lovelett	7343	1.00	3	\$ 4,080.00	Fall	165
Soccer Boys 3rd Asst. (Fr)	Michael Kennedy	9017	1.00	3	\$ 3,795.00	Fall	116.5
Soccer Girls Head Coach	Natalie Gallucci	5981	1.00	2	\$ 5,314.00	Fall	165
Soccer Girls 1st Asst.	Kim Rasmussen		1.00	2	\$ 4,133.00	Fall	165
Soccer Girls 2nd Asst.	Rodrigo Nunes		1.00	3	\$ 4,080.00	Fall	165
Soccer Girls 3rd Asst. (Fr)	Heather Delsole		1.00	3	\$ 2,784.00	Fall	116.5
Swimming Girls Head Coach	Jonathan Zajdel	10753	1.00	2	\$ 5,978.00	Fall	152
Swimming Girls 1st Asst.	Mark Drexel		1.00	2	\$ 4,601.00	Fall	152
Swimming Girls 2nd Asst. (Diving)	Elizabeth Cerny	1223	1.00	3	\$ 5,308.00	Fall	152
Volleyball Girls Head Coach	Matt Narwold	6779	1.00	3	\$ 5,556.00	Fall	170
Volleyball Girls 1st Asst.	Aaryn Signorile	6462	1.00	3	\$ 4,235.00	Fall	170
Volleyball Girls 2nd Asst.	Beth McCanney		1.00	3	\$ 3,296.00	Fall	104.5
To be paid from Account #1130-202-300					161,882.75		

APPROVAL:

DATE:

Paul Cavanna, Headmaster

Seth Fry, Athletic Director

AUTHORIZATION TO PAY

Colleen Deasy

Executive Director of Personnel and Legal Services

FWHS ATHLETICS
EXTRA PAY 2020
-2021
Winter Schedule

Position	STAFF MEMBER	Munis #	FTE	STEP	PAYMENT	Season	Hours
Weight Training	Duncan Dellavolpe	7170	1.00	3	4,599.00	Winter	124
Athletic Site & Equip. Mgr.	Matthew Narwold	6779	1.00	3	6,707.00	Winter	390
Basketball Boys Head Coach	Ryan Swaller	6484	1.00	3	7,761.00	Winter	266
Basketball Boys 1st Asst. (split)	Lenny Petrucelli	2084	0.15	3	893.85	Winter	39.9
Basketball Boys 1st Asst.	Dominique Langston	10156	0.85	3	5,065.15	Winter	226.1
Basketball Boys 2nd Asst (split)	Lenny Petrucelli	2084	0.15	3	695.55	Winter	25.65
Basketball Boys 2nd Asst.	Stephen Muller	9019	0.85	3	3,941.45	Winter	226.1
Basketball Girls Head Coach	David Danko	590	1.00	3	7,761.00	Winter	266
Basketball Girls 1st Asst.	Steve McGillicuddy	7337	1.00	3	5,959.00	Winter	266
Basketball Girls 2nd Asst.	Kim Rasmussen	9332	1.00	3	4,637.00	Winter	171
Bowling Head Coach	Brendan Puskar	7698	1.00	3	2,971.00	Winter	54
Cheerleading Coach, Competition	Laura Coletti	10719	1.00	3	4,215.00	Winter	224
Cheerleading Coach, V Basketball	Ashley Ford	2945	1.00	3	4,215.00	Winter	224
Fencing- Head Coach	Jim Roberts	7900	1.00	3	6,227.00	Winter	162
Gymnastics Head Coach	Darcy Riehl	2237	1.00	3	6,802.00	Winter	126
Gymnastics- 1st Assistant	Judy Zakim	7413	1.00	3	5,193.00	Winter	126
Ice Hockey Boys Head Coach	Carl Larouche	9827	1.00	3	7,091.00	Winter	210
Ice Hockey Boys 1st Asst.	Mark Mongillo	10247	1.00	3	5,385.00	Winter	210
Ice Hockey Boys 2nd Asst.	Dave Canfarotta		1.00	3	4,255.00	Winter	210
Ski Team Head Coach	Gary Quiricone	2160	1.00	3	6,325.00	Winter	165.25
Ski Team 1st Asst.	Rick Quiricone	5657	1.00	3	4,811.00	Winter	165.25
Indoor Track Girls Head Coach	Justin Ottavio	4104	1.00	3	6,514.00	Winter	146.5
Indoor Track Girls 1st Asst.	Michael Kennedy		1.00	3	4,599.00	Winter	146.5
Indoor Track Boys Head Coach	Tim Foster	2945	1.00	3	6,514.00	Winter	146.5
Indoor Track Boys 1st Asst.	Pete Van Hagen	7127	1.00	3	4,599.00	Winter	146.5
Wrestling Head Coach	Jason Shaughnessy	2427	1.00	3	8,143.00	Winter	291
Wrestling 1st Asst.	Bob Gillen	5328	0.80	3	4,692.00	Winter	232.8
Wrestling 1st Asst.	Mike Money	10118	0.10	3	586.50	Winter	29.1
Wrestling 2nd Asst.	Mike Money	10118	0.50	3	2,204.50	Winter	85.5
Wrestling 1st Asst.	Matt Cuocco		0.10	2	508.20	Winter	29.1
Wrestling 2nd Asst.	Matt Cuocco		0.50	2	1,910.00	Winter	85.5
To be paid from Account #1130-202-300					138,329.35		

APPROVAL:

DATE:

Paul Cavanna, Headmaster

Seth Fry, Athletic Director

ATHORIZATION TO PAY

Colleen Deasy, Executive Director of Personnel and Legal Services

FWHS ATHLETICS
EXTRA PAY 2020-2021
Spring Schedule

Position	STAFF MEMBER	Munis #	FTE	STEP	PAYMENT	Season	Hours
Athletic Site & Equipment Mgr.	Duncan Dellavolpe	7170	1.00	3	6,707.00	Spring	390
Baseball Head Coach	Brett Conner	7030	1.00	3	6,898.00	Spring	203
Baseball 1st Asst.	Anthony Catapano	5725	1.00	3	5,193.00	Spring	203
Baseball 2nd Asst.	Charles Solarz	9659	1.00	3	5,001.00	Spring	203
Baseball 3rd Asst.	Dante Gallucci	6680	1.00	3	4,064.00	Spring	157
Golf Boys Head Coach	Peter Shanazu	9008	1.00	3	5,653.00	Spring	125
Golf Boys 1st Asst.	Justin Henry	3021	1.00	3	4,523.00	Spring	120.5
Golf Girls Head Coach	Brian Crocker	6781	1.00	3	5,653.00	Spring	125
Golf Girls 1st Asst.	Phillip Simpson	2455	1.00	3	4,523.00	Spring	120.5
Lacrosse Boys Head Coach	Thomas Cunningham	5772	1.00	3	6,514.00	Spring	187
Lacrosse Boys 1st Asst.	Brian Depodesta	3371	1.00	3	4,618.00	Spring	187
Lacrosse Boys 1st Asst.	Dan Callahan	7960	0.50	3	3,257.00	Spring	93.5
Lacrosse Boys 1st Asst.	Tim Caton		0.50	3	3,257.00	Spring	93.5
Lacrosse Boys 2nd Asst	Mike Voucas	9903	1.00	3	3,966.00	Spring	134
Lacrosse Girls Head Coach	Tom Davis	7143	1.00	3	6,514.00	Spring	187
Lacrosse Girls 1st Asst.	Ben Levy	9205	1.00	3	4,618.00	Spring	187
Lacrosse Girls 1st Asst.	Amy Radovic	6380	1.00	3	4,618.00	Spring	187
Lacrosse Girls 2nd Asst.	Paige Moore	9657	1.00	3	3,966.00	Spring	134
Softball Head Coach	Gary Quiricone	2160	1.00	3	6,325.00	Spring	193
Softball 1st Asst.	Stephanie Crowe	551	1.00	3	4,811.00	Spring	193
Softball 2nd Asst.	Horan, Peter		1.00	3	4,080.00	Spring	193
Tennis Boys Head Coach	John Harvey	6244	1.00	3	5,940.00	Spring	132
Tennis Boys 1st Asst.	Dan Rosen	7140	1.00	3	4,906.00	Spring	124
Tennis Girls Head Coach	Paisley Coats	9744	1.00	3	5,940.00	Spring	132
Tennis Girls 1st Asst.	Cathleen Hamill	1086	1.00	3	4,906.00	Spring	124
Track Coach Boys Head	Justin Ottavio	4104	1.00	3	7,091.00	Spring	162
Track Boys 1st Asst.	Michael Kennedy	9017	1.00	3	5,288.00	Spring	162
Track Coach Girls Head Coach	Foster, Timothy	2945	1.00	3	7,091.00	Spring	162
Track Coach Girls 1st Asst.	Pete Van Hagen	7127	1.00	3	5,288.00	Spring	162
Volleyball Boys Head Coach	Garrett Covino	3234	1.00	3	5,556.00	Spring	170
Volleyball Boys 1st Asst.	Emilio Renzulli	9559	1.00	3	4,235.00	Spring	170
Weight Training	Lou Deprofio	4926	1.00	3	3,353.00	Spring	124

164,353.00

APPROVAL:

DATE:

Paul Cavanna, Headmaster

Seth Fry, Athletic Director

AUTHORIZATION TO PAY

Colleen Deasy
Executive Director of Personnel and Legal Services

FLHS Non-Sport Extra Pay

Position	STAFF_MEMBER	Employee_ID	FTE-	STEP	PAYMENT	SEASON	Annual Hrs
Music, Band Director - HS	Albano, Nicholas	7203	1	3	\$ 6,132.00	All Year	350
Yearbook, H.S.	Antonucci, Allison	10590	0.6	3	\$ 4,138.80	All Year	300
American F.S., Asst.	Bourque, Diane	1450	1	3	\$ 3,544.00	All Year	65
Key Club Advisor	Brown, Tina	5833	1	3	\$ 5,940.00	All Year	126
Math Advisor, High School	Brown, Tina	5833	1	3	\$ 2,110.00	All Year	60
Class Advisor SR ('20)	Caron, Christina	3723	0.33	3	\$ 1,422.96	All Year	33
Yearbook, H.S.	Caserta, Joanna	6522	0.4	3	\$ 2,759.20	All Year	300
Asst. Secondary Bkrm. Mngr.*	Craven, Dave	538	1	3	\$ 4,533.00	All Year	250
* paid through middle school					\$ -		
Auditorium Manager	Eckhardt, Sam	5152	1	3	\$ 3,642.00	All Year	50
Jazz H.S. Ensemble	Eckhardt, Sam	5152	1	3	\$ 4,982.00	All Year	240
Music, Asst. Band Director	Eckhardt, Sam	5152	1	3	\$ 4,426.00	All Year	200
Chess Advisor	Finneran, Laura	4435	1	3	\$ 1,341.00	All Year	30
Unified Sports Coach	Foley, Lauren	7787	0.33	3	\$ 980.43	All Year	26
Student Council Advisor, H.S.	Frankel, Eileen	860	1	3	\$ 5,940.00	All Year	160
Literary Magazine Advisor	Hilton, Kimberly	6551	1	3	\$ 3,161.00	All Year	150
Advisory Coordinator	Huntington, Sarah	5942	1	3	\$ 1,341.00	All Year	35
Class Advisor JR ('21)	Kelly, Ryan	6342	0.33	3	\$ 1,422.96	All Year	33
Intramural Coordinator	Kiely, Pat	1356	1	3	\$ 2,110.00	All Year	150
American Field Service	Krieger, Regina	3716	1	3	\$ 4,695.00	All Year	65
Stage Manager, Asst	Krieger, Regina	3716	1	3	\$ 1,896.00	All Year	70
TV Production - HS	Krieger, Regina	3716	1	3	\$ 4,982.00	All Year	230
Yearbook H. S. Treasurer	Krieger, Regina	3716	1	3	\$ 4,811.00	All Year	230
Y.A.C.S. Club	LeFebvre, Kristy	6567	1	3	\$ 4,695.00	All Year	75
School Paper Advisor, H.S.	Marchello, Lauren	7727	1	3	\$ 3,929.00	All Year	80
Drama, HS Drama Music Dir.	McCormack, Ben	10514	1	3	\$ 3,104.00	All Year	72
Dramatics, Director	McIntosh-Newsom, Ch	10977	1	3	\$ 6,325.00	All Year	330
Activity Director	Mirrer, Victor	3747	1	3	\$ 12,839.00	All Year	400
Student Council Advisor, H.S.	Molr, Kathleen	4826	1	3	\$ 5,940.00	All Year	160
National Honor Society Advisor	Newberg, Anna	7836	0.5	3	\$ 2,970.00	All Year	63
Class Advisor JR ('21)	Parker, Meghan	5260	0.33	3	\$ 1,422.96	All Year	33
Mock Trial, High School Team	Patrick, Sean	2056	0.5	3	\$ 2,635.00	All Year	210
H.S. Vocal Ensemble	Pine, Lauren	10330	1	3	\$ 3,544.00	All Year	70
Music, Choral Director	Pine, Lauren	10330	1	3	\$ 4,023.00	All Year	200
Asst. Choral Director			1	3	\$ 2,591.00	All Year	90
Stage Manager	Robinson, Mark	10194	1	3	\$ 4,983.00	All Year	330
Unified Sports Coach	Schiavo, Catherine	7765	0.34	3	\$ 1,010.14	All Year	26
Unified Sports Coach	Schulz, Dave	5239	0.33	3	\$ 980.43	All Year	26
Music, Chamber Orchestra	Smith, Lynda	409	1	3	\$ 3,544.00	All Year	180
Music, High School Orch	Smith, Lynda	409	1	3	\$ 4,312.00	All Year	180
Mock Trial, High School Team	Sousa, Colleen	5271	0.5	3	\$ 2,635.00	All Year	210
National Honor Society Advisor	Sousa, Colleen	5271	0.5	3	\$ 2,970.00	All Year	62
Class Advisor JR ('21)	Stetter, Cynthia	5802	0.33	3	\$ 1,422.96	All Year	33
S. O. S. Club	Stetter, Cynthia	5802	1	3	\$ 2,013.00	All Year	130
Class Advisor SR ('20)	Sutton, Matthew	6281	0.33	3	\$ 1,422.96	All Year	33
Class Advisor SR ('20)	Trahan, Courtenay	5376	0.33	3	\$ 1,422.96	All Year	33
Secondary Bookroom Mngr.	Waters, Carolyn	2809	.5	3	\$ 5,250.00	All Year	400
Chemical Hygiene Officer			1	3	\$ 4,533.00	All Year	250
Debate Club Advisor (team)			1	3	\$ 3,258.00	All Year	90

To be paid from Account #1130-202-100

Total:

\$ 162,294.76

APPROVAL:

DATE:

2019-2020

Greg Hatzis, Headmaster

Victor Mirrer, Activity Director

AUTHORIZATION TO PAY:

Colleen Deasy
Executive Director of
Personnel and Legal Services

**Ludlowe Winter Coaches Projected
2020-2021**

POSITION	STAFF MEMBER	ID	FTE	STEP	PAYMENT	Season	ACA
Weight Training	James Perkins		1.00	3	4,599.00	Winter	124
Athletic Site & Equipment Manager	Farina, Daniel	9701	0.50	3	3,353.50	Winter	195
Athletic Site & Equipment Manager	Simpson, Phil	2455	0.50	3	3,353.50	Winter	195
Basketball, Boys' Head Coach	Dailey, John	6715	1.00	3	7,761.00	Winter	266
Basketball, Boys' 1st Assistant Coach	Kinsley, Robert	7359	1.00	3	5,959.00	Winter	266
Basketball, Boys' 2nd Assistant Coach	Bossio, Joseph		1.00	3	4,637.00	Winter	171
Basketball, Girls' Head Coach	Kinsley, Sara	10119	1.00	3	7,761.00	Winter	266
Basketball, Girls' 2nd Assistant Coach	Curran, Briana		1.00	3	4,637.00	Winter	171
Basketball, Girls' 1st Assistant Coach	Onderko, Matt		1.00	3	5,959.00	Winter	266
Cheerleading Basketball Head Coach	Carolan, Morgan	10700	1.00	3	4,215.00	Winter	224
Cheerleading, Head Coach Competitive	Carolan, Ashley	7265	1.00	3	4,215.00	Winter	224
Gymnastics Head Coach	Longobucco, Kim	6512	1.00	3	6,802.00	Winter	126
Gymnastics, 1st Assistant Coach	Cerny, Elizabeth	1223	1.00	3	5,193.00	Winter	75.6
Ice Hockey, Girls' Head Coach	Marella, Michelle		1.00	3	7,091.00	Winter	148
Ice Hockey - Girls' 1st Assistant Coach	Signorile, Joseph	5825	1.00	3	5,385.00	Winter	148
Ice Hockey - Girls 2nd Assistant Coach			1.00	2	3,538.00	Winter	148
Indoor Track- Boys' Head Coach	Nulf, David	1963	1.00	3	6,514.00	Winter	146.5
Indoor Track - Boys' 1st Assistant Coach	Renna, Kelly	6224	1.00	3	4,599.00	Winter	146.5
Indoor Track- Girls' Head Coach	McCloskey, Matthew	6887	1.00	3	6,514.00	Winter	146.5
Indoor Track- Girls' 1st Assistant Coach	Tomczyk, Justin	6080	1.00	3	4,599.00	Winter	146.5
Swimming, Boys' Head Coach	Farrell, Kylan	9745	1.00	3	6,898.00	Winter	152
Swimming, Boys' 1st Assistant Coach	Turner, Tom		1.00	3	5,308.00	Winter	152
Swimming, Boys' 2nd Assistant Coach			1.00	2	4,601.00	Winter	
Wrestling Head Coach	Jacobs, Mike		1.00	2	7,057.00	Winter	291
Wrestling 1st Assistant Coach	Kelly-Ruberti, Jr., Albert	7086	1.00	3	5,865.00	Winter	291
Wrestling, 2nd Assistant Coach	Garoffolo, Matthew		1.00	3	4,409.00	Winter	291
To be paid from Account #1130-202-100					140,823.00		
To be paid from Account #1130-202-100							

APPROVAL:

DATE:

Greg Hatzis, Headmaster

Todd Parness, Athletic Director

AUTHORIZATION TO PAY

Coleen Deasy
Executive Director of Personnel and Legal Services

Position	Staff Member	ID	FTE	Step	Payment	Season	ACA
Athletic Site & Equipment Mng	Farina, Dan	9701	1.00	3	\$6,707.00	Spring	390
Baseball Head Coach	Francese, Mike	3965	0.90	3	\$6,208.20	Spring	182.7
Baseball 1st Asst	Siksay, Michael		0.90	3	\$4,673.70	Spring	182.7
Baseball, 2nd Asst	Howell, Tommy	10520	0.90	3	\$4,500.96	Spring	182.7
Baseball, 3rd Asst	Lena, Mat	10728	0.70	3	\$2,844.80	Spring	109.9
Baseball, Head Coach	Saller, Shawn	10627	0.10	3	\$689.80	Spring	20.3
Baseball, 1st Asst	Saller, Shawn	10627	0.10	3	\$519.30	Spring	20.3
Baseball, 2nd Asst	Saller, Shawn	10627	0.10	3	\$500.10	Spring	20.3
Baseball, 3rd Asst	Saller, Shawn	10627	0.10	3	\$406.40	Spring	15.7
Baseball, 3rd Asst	Maffei, Bob	10527	0.20	3	\$812.80	Spring	31.4
Golf Girls' Head	Lindsay Waack	9965	1.00	3	\$5,653.00	Spring	125
Golf Girls' Asst	Warde Pays					Spring	120.5
Golf, Boys' Head	Bock, Gary	10504	1.00	3	\$5,653.00	Spring	125
Golf, Boys' Asst.	Sahagian, Frank	7437	1.00	3	\$4,523.00	Spring	120.5
Lacrosse, Girls' Head Coach	Sheehan, Kimberly		1.00	3	\$6,514.00	Spring	187
Lacrosse, Girls' 1st Asst. Coach	Sweeney, Erin Anne	7962	1.00	3	\$4,618.00	Spring	187
Lacrosse, Girls' 1st Asst. Coach	Segalas, Summer		1.00	3	\$4,618.00	Spring	187
Lacrosse, Girls' 2nd Asst. Coach	Allison, Maribeth	9895	1.00	3	\$3,966.00	Spring	134
Lacrosse, Boys' Head Coach	Swett, Steve		1.00	3	\$6,514.00	Spring	187
Lacrosse, Boys' 1st Asst. Coach	Kinsley, Robert	7359	1.00	3	\$4,618.00	Spring	187
Lacrosse, Boys' 1st Asst. Coach	Burke, Paul		1.00	3	\$4,618.00	Spring	187
Lacrosse, Boys' 2nd Asst. Coach	Braull, Devin	9243	1.00	3	\$3,966.00	Spring	134
Sailing, Head Coach	Oburchay, Chris	3791	1.00	3	\$5,193.00	Spring	105
Sailing, Asst. Coach	Quincy, Benjamin		1.00	3	\$4,139.00	Spring	105
Softball, Head Coach	Bunosso, Louis	10503	1.00	3	\$6,325.00	Spring	193
Softball 1st Asst. Coach	Young, Janaya		1.00	3	\$4,811.00	Spring	193
Softball 2nd Asst. Coach	Newberg, Anna	7836	1.00	3	\$4,523.00	Spring	193
Tennis, Boys', Head Coach	Jorgensen, Andy	7958	1.00	3	\$5,940.00	Spring	132
Tennis, Boys' Asst. Coach	Schaper, James Peter	9426	1.00	3	\$4,906.00	Spring	124
Tennis, Girls' Head Coach	Reisert, John	2199	1.00	3	\$5,940.00	Spring	132
Tennis, Girls' Asst. Coach	Grasso, Michael	1021	1.00	3	\$4,906.00	Spring	124
Track, Boys' Head Coach	Nulf, David	1963	1.00	3	\$7,091.00	Spring	162
Track, Boys' Asst. Coach	Camera, Vin	9010	1.00	3	\$5,288.00	Spring	162
Track, Girls' Head Coach	Renna, Kelly	6224	1.00	3	\$7,091.00	Spring	162
Track, Girls' Asst. Coach	Tomczyk, Justin	6080	1.00	3	\$5,288.00	Spring	103.68
Volleyball, Boys Head Coach	Mintzer-Woodcock, Ryan	10240	1.00	3	\$5,556.00	Spring	170
Volleyball, Boys Asst Coach	Mercado, Jon	10235	1.00	3	\$4,235.00	Spring	170
To be paid from Account #1130-202-100					\$164,356.06		

APPROVAL:

DATE:

Greg Hatzis, Headmaster

Todd Parness, Athletic Director

AUTHORIZATION TO PAY

Coleen Deasy, Esq.
Executive Director of Personnel & Legal Services

Ludlowe Athletics Fall Coaches Projected
2020-2021

POSITION	STAFF MEMBER	Munis Number	FTE	STEP	PAYMENT	Season	Hours
Athletic Site & Equipment Manager	Simpson, Phil	2455	1.00	3	\$ 6,707.00	Fall	390
Cheerleader 1st Asst Basketball Coach	Carolan, Morgan	10700	1.00	3	\$ 3,450.00	Fall	195
Cheerleader Head Coach Var Football	Carolan, Ashley	7265	1.00	3	\$ 3,642.00	Fall	195
Cross Country 1st Asst	Craven, David	538	1.00	3	\$ 4,811.00	Fall	131
Cross Country Head Coach	Renna, Kelly	6224	1.00	3	\$ 6,611.00	Fall	131
Cross Country 1st Asst	Nulf, Dave	1963	1.00	3	\$ 4,811.00	Fall	131
Field Hockey Head Coach	Seltenreich, Karen	5809	1.00	3	\$ 6,707.00	Fall	165
Field Hockey 1st Asst.	Huntington, Sarah	5942	1.00	3	\$ 5,155.00	Fall	165
Field Hockey 2nd Asst.	Buckley, Kelsey		1.00	2	\$ 3,538.00	Fall	165
Field Hockey 2nd Asst.	Allison, Maribeth	9895	1.00	3	\$ 4,080.00	Fall	165
Football Head Coach	Ross, Mitchell	10214	1.00	3	\$ 9,582.000	Fall	323
Football, 1st AC	Cavagnaro, Jeffrey	10418	1.00	3	\$ 7,321.00	Fall	323
Football, 2nd AC	Alvarado, Bob	7139	1.00	3	\$ 7,128.00	Fall	323
Football, 2nd AC	Brault, Devin	9243	0.30	3	\$ 2,138.40	Fall	96.9
Football, 3rd AC	Colandro, Rocco	10423	1.00	3	\$ 5,825.00	Fall	323
Football, 4th AC	Lena, Mat	10728	1.00	3	\$ 5,634.00	Fall	323
Football, 1st AC	Maffei, Bob	10527	1.00	3	\$ 7,321.00	Fall	323
Football, 2nd AC	Muller, Stephen	9019	0.50	3	\$ 3,564.00	Fall	161.5
Football 2nd AC	Jacobs, Mike		0.20	3	\$ 1,425.60	Fall	64.6
Soccer Boys 1st Asst.	Swan, Jeff	9614	1.00	3	\$ 4,771.00	Fall	165
Soccer Boys 2nd Asst.	Schwaeber, Wayne	6827	1.00	3	\$ 4,080.00	Fall	165
Soccer Boys 3rd Asst.	Pepitone, David	10015	1.00	3	\$ 3,795.00	Fall	116.5
Soccer Boys Head Coach	O'Hara, Kevin	4746	1.00	3	\$ 6,132.00	Fall	165
Soccer Girls Head Coach	Nikac, Peter	5934	1.00	3	\$ 6,132.00	Fall	165
Soccer, Girls 1st Asst	Martins, Danllo	10092	1.00	3	\$ 4,771.00	Fall	165
Soccer Girls 2nd Asst.	Strachan, Kenneth Dylan	9766	1.00	3	\$ 4,080.00	Fall	165
Soccer Girls 3rd Asst.	Seara, Daniel	9658	1.00	3	\$ 3,795.00	Fall	116.5
Swimming Girls Head Coach	Farrell, Kylan	9745	1.00	3	\$ 6,898.00	Fall	152
Swimming Girls 1st Asst.	Roman, Jerrelle		1.00	2	\$ 4,601.00	Fall	152
Volleyball Girls Head Coach	Skelton, Meghan	6290	1.00	3	\$ 5,556.00	Fall	170
Volleyball Girls 1st Asst.	Jenkins, Victoria	9716	1.00	3	\$ 4,235.00	Fall	170
Volleyball, Girls' 2nd Asst	Segala, Shelby		1.00	2	\$ 2,856.00	Fall	104.5
Weight Training	Perkins, James		1.00	3	\$ 3,831.00	Fall	124
To be paid from Account #1130-202-100					\$ 164,984.00		

APPROVAL:

DATE:

Greg Hatzis, Headmaster

Todd Parness, Athletic Director

AUTHORIZATION TO PAY

Colleen Deasy
Executive Director of Personnel and Legal Services

Executive Summary
Budget Detail, line
87

Fill Pile Expenses 19-20

ACCOUNT	DESCRIPTION	YEAR	AMOUNT	VDR NAME/ITEM DESC	COMMENTS
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 3,648.70	AUTO HOME COMMERCIAL SYSTEMS	Card Readers for 3400 Fairfiel
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 4,509.41	AUTO HOME COMMERCIAL SYSTEMS	Burglar Alarm for 3400 Fairfield Ave
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 19,840.72	AUTO HOME COMMERCIAL SYSTEMS	Fire Alarm Install @ 3400 Fairfield Ave
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 2,608.08	BARTHOLOMEW COMPANY	Carpet Tiles for 3400 Fairfiel
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 2,980.00	BARTHOLOMEW COMPANY	VINYL TILE INSTALL AT TRANSPOR
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 2,969.00	BECKER LANDSCAPING LLC	Masonry Repairs New Transportation Office
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 2,108.00	CALVERT SAFE & LOCK LTD.	Lock Supply &Install for New M
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 36,000.00	CHIMENET INC.	Relocation and installation of
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 2,472.00	CITY OF BRIDGEPORT, CT	BRIDGEPORT PERMIT FEES FOR 340
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 12,293.68	F & M ELECTRICAL SUPPLY CO. INC	Electrical Supplies for 3400 F
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 123.53	FIRST STUDENT INC.	GREEN FARMS ACADEMY BOYS SOCCE
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 132.10	FIRST STUDENT INC.	GREEN FARMS ACADEMY BOYS SOCCE
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 159.17	FIRST STUDENT INC.	NOTRE DAME HS BOYS SOCCER 9/
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 69.94	HEMLOCK TRUE VALUE HARDWARE	WOODEN STAKES FOR FIELD CLOSUR
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 18,714.92	KAMCO SUPPLY CORP.	Carpentry Materials for New Ma
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 560.00	MINUTEMAN PRESS	40 lawn signs 24 x 24 with met
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 1,500.00	OAK RIDGE HAULING, LLC	Dumpster for move (418 Meadow
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 15,800.00	PHILIP H. CERRONE III ARCHITECT	ARCHITECT DESIGN FOR 3400 FAIR
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 657.88	SCHOOL SPECIALTY	replacement PE supplies
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 735.35	UNITED RENTALS	two week rental of scissor lif
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 12,054.39	UNIVERSAL BUILDING SERVICES, LLC	AC/HEAT FOR TRANSPORATION & M.
11-2530-496-003-313-64-6640-B-58431-	FILL PILE EXPENSES	2020	\$ 24,230.00	WILLIAM B. MEYER, INC.	Moving Out of Meadow Street
	ACCOUNT BALANCE:		\$ 141,768.00		
	ENCUMBRANCES:		\$ 164,166.87		
	AVAILABLE:		\$ (22,398.87)		
**Executive Summary - Budget Detail - Line #17					

Unexpected Operating Expenses 19-20

Support Information
line 5

Project	Amount	Explanation/Vendor	Encumbered/Unencumbered (E/U)
Osborn Hill Roof Repair/Expenses			
Garland	\$248,387.00	Roof repair	E
Hoffman Architects	\$3,000.00	Hoffman to review Garland report	U
Woodard & Curran	\$6,500.00	Osborn Hill Limited Environmental Assessment	E
Maintenance Lease			
Frugal, LLC	\$56,000.00	Double Cost of Month-Month Rent @ 418 Meadow & Difference of cost of 3400 Fairfield Ave from originally budgeted rent @ 418 Meadow	E
Frugal, LLC	\$15,600.00	New Lease 3400 Fairfield Avenue, Bridgeport Triple Net Cost	E
FLHS Building Envelope Study			
Hoffman Architects, Wings Testing & Balancing, and Hygenix, Inc.	\$60,000.00		U
GL Capasso	\$4,680.00	FLHS Art Room Area Building Envelope Repairs	E
FLHS Indoor Air Quality Issue			
Woodard & Curran	\$25,100.00	FLHS Environmental Assessment	E
Bartholomew Contract Interiors	\$2,486.00	Replace VCT flooring athletic trainer room	E
Duct Clean	\$3,793.00	Exterior duct cleaning in multiple classrooms	E
Duct Clean	\$2,697.00	Duct cleaning auto shop, wood shop, orchestra rehearsal	E
MH Boiler Replacement			
Southport Contracting, Inc.	\$62,000.00	Boiler replacement	E
Silver Petrucelli & Associates, Inc.	\$9,955.00	Design of steam boiler	E
Dwight Men's Staff Bathroom		Ongoing (Pending Info)	
Bartholomew Contract Interiors	\$700.00	Ceramic Tile	E
Kamco Supply Corporation	\$443.09	Sheet Rock/Hardware/Ceiling Tiles	E
Walter Fitzgerald Campus			
Kerin and Fazio, LLC	\$3,500.00	St. Emery School building appraisal	E
Total	\$504,841.09		
*Support Information for Line Item #5			